AGENDA

BOARD OF LAW LIBRARY TRUSTEES of the LOS ANGELES COUNTY LAW LIBRARY

REGULAR BOARD MEETING Wednesday, June 23, 2021 12:15 PM MILDRED L. LILLIE BUILDING TRAINING CENTER 301 WEST FIRST STREET LOS ANGELES, CA 90012-3140

Trustees will participate remotely via Zoom. Members of the Public may listen and participate by joining Zoom meeting #968 6503 8012 using this link <u>https://zoom.us/j/96865038012</u> or calling (408) 638 0968.

ACCOMMODATIONS

A person with a disability may contact the Board Secretary's office at (213) 785-2511 at least 24 hours before the scheduled meeting to request receipt of an agenda in an alternative format or to request disability-related accommodations, including aids or services, in order to participate in the public meeting. Later requests will be accommodated to the extent feasible.

AGENDA DESCRIPTIONS

The agenda descriptions are intended to give notice to members of the public of a brief general description of items of business to be transacted or discussed. The posting of the recommended actions does not indicate what action will be taken. The Board may take any action that it deems to be appropriate on the agenda item and is not limited in any way by the notice of the recommended action. The President reserves the right to discuss the items listed on the agenda in any order.

REQUESTS AND PROCEDURES TO ADDRESS THE BOARD

A member of the public may listen to the meeting and offer public comment by joining Zoom meeting **#968 6503 8012** using this link <u>https://zoom.us/j/96865038012</u> or calling (408) 638 0968. Each member of the public has the right to address the Board on agenda items or on items of interest which are not on the agenda and which are within the subject matter jurisdiction of the Board. Public comments will be taken at the beginning of the meeting as Agenda Item 1.0. Members of the public will be called upon at that time. A member of the public will be allowed to address the Board for a total of three (3) minutes for a single item or a maximum of five (5) minutes for all items unless the President grants more or less time based on the number of people requesting to speak and the business of the Board. When members of the public address the Board on agenda items, the President determines the order in which speakers will be called. Persons addressing the Board shall not make impertinent, slanderous or profane remarks to the Board, any member of the Board, staff or general public, nor utter loud, threatening, personal or abusive language, nor engage in any other disorderly conduct that disrupts or disturbs the orderly conduct of any Board Meeting. The President may order the removal (by muting or disconnection of the telephone line) of any person who disrupts or disturbs the orderly conduct of the Board Meeting.

AGENDA MATERIALS

Unless otherwise exempt from disclosure, all materials relating to items on the agenda distributed to all, or a majority of the members of the Board less than 72 hours prior to the meeting shall be made available for public inspection at the time the writing is distributed in the Executive Office of the Law Library.

CALL TO ORDER

- 1.0 PUBLIC COMMENT
- 2.0 PRESIDENT'S REPORT

3.0 CONSENT CALENDAR

- 3.1 Approval of Minutes of the May 26, 2021 Regular Board Meeting
- 3.2 Review of April Financials and List of May Checks and Warrants
- 3.3 Approval of Revised Job Description: Global Law Librarian

4.0 DISCUSSION ITEMS

- 4.1 Approval of Operating and Capital Expenditures Budget for Fiscal Year 2021-2022
- 4.2 Staff Presentation Regarding Ask A Lawyer

5.0 AGENDA BUILDING

Items not on the posted agenda may be presented by a Trustee and, if requested, may be referred to staff or placed on the agenda for consideration at a future meeting of the Board.

6.0 EXECUTIVE DIRECTOR REPORT

7.0 ADJOURNMENT

The next Regular Meeting of the Board of Law Library Trustees is scheduled for Wednesday, July 28, 2021.

POSTED FRIDAY, JUNE 18, 2021 @ 12:00 P.M.

POSTED BY ANN MARIE GAMEZ

AGENDA ITEM 3

CONSENT CALENDAR

- 3.1 Approval of Minutes of the May 26, 2021, Regular Board Meeting
- 3.2 Review of April Financials and List of May Checks and Warrants
- 3.3 Approval of Revised Job Descriptions: Global Law Librarian

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF LAW LIBRARY TRUSTEES OF LOS ANGELES COUNTY

A California Independent Public Agency Under Business & Professions Code Section 6300 et sq.

May 26, 2021

The Regular Meeting of the Board of Law Library Trustees of Los Angeles County was held on Wednesday, May 26, 2021 at 12:15 p.m. via Zoom for the purposes of considering reports of the affairs to the Library, and transacting such other business as might properly come before the Board of Trustees. All Trustees indicated as present participated by telephone.

ROLL CALL/QUORUM

Trustees Present:	Judge Mark Juhas Judge Michelle Williams Court Judge Dennis Landin Judge Yolanda Orozco
Trustees Absent:	Kenneth Klein, Esquire Susan Steinhauser, Esquire Judge Michael Stern
Senior Staff Present:	Sandra J. Levin, Executive Director Jaye Steinbrick, Senior Director
Also Present:	Marcelino Juarez, Finance Manager Ann Marie Gamez, Executive Assistant

President Juhas determined a quorum to be present, convened the meeting at 12:20 p.m. and thereafter presided. Executive Director, Sandra J. Levin recorded the Minutes.

1.0 **PUBLIC COMMENT**

No public comment.

2.0 PRESIDENT'S REPORT

No President's report.

3.0 <u>CONSENT CALENDAR</u>

- 3.1 Approval of Minutes of the April 28, 2021 Regular Board Meeting
- 3.2 Review of March Financials and List of April Checks and Warrants.
- 3.3 Approval of Life Insurance for Part-Time, Eligible Employees through AFLAC and Approval of Renewal of All Lines of Insurance Coverage with Guardian.
- 3.4 Approval to Bind Coverage Effective July 1, 2021 for A Total Premium not to Exceed \$269,400.

President Juhas requested a motion to approve items on the Consent Calendar. So moved by Trustee Landin, seconded by Trustee Court. The motion was unanimously approved, 4-0.

4.0 DISCUSSION ITEMS

4.1 Review of Operating Budget FY 21-22

Executive Director, Sandra Levin, gave a summary on the presented operating budget for FY21-22, noting that the Law Library has adequate reserves to withstand current financial challenges assuming that filing fees continue to rebound. As a spending safety measure, the Staff added furlough time and additional, potential cuts should funding not be awarded at the state level. Judge Court added that the Budget & Finance Subcommittee had met a week prior to this meeting and were in full agreement with the proposed budget. Additional potential cuts were noted for the Board's consideration, but not recommended.

The Board asked questions and discussed the proposed budget. President Juhas requested a motion that the Board approve the proposed budget in concept and schedule the budget, and any implementing documents, for consideration and final approval on the discussion calendar at the June meeting. So moved by Trustee Landin, seconded by Trustee Court. The motion was unanimously approved, 4-0.

4.2 Staff Presentation Regarding Brown Bag Series

Managing Librarian, Public Interest, Janine Liebert, gave a brief summary on the annual Brown Bag Series presented in collaboration with So Cal Pro Bono Managers and partners which is a series of classes targeted towards summer law clerks, law students, summer associates, local law firms, fellowships, etc. Traditionally this has been held in person at LALL. This year, as was the case last year, the classes will be held virtually. Classes included are, Identifying and Managing Compassion Fatigue, Legal Aid as Racial Justice Work, and Post Graduate Fellowship Programs. Judge Landin inquired and was interested in sharing the notification of such classes with court externs. Judge Orozco also expressed interest and gratitude for the classes. ED Levin welcomed the Board and their extended staff and colleagues to register for the classes.

No action taken.

5.0 AGENDA BUILDING

There were no items for agenda building

6.0 <u>EXECUTIVE DIRECTORS REPORT</u>

ED Levin shared the welcome back flyer and post on the Library website. Opening day is scheduled for Tuesday June 1st with three appointments in the morning and three in the afternoon for the first week, then doubling reservations the following week, and so on as the Library acclimates through the reopening phases. Reservations to visit the Library can be made through the Library website. Remote services will remain available to the extent feasible as the Law Library reopens.

7.0 <u>ADJOURNMENT</u>

There being no further business to come before the Board, the meeting was adjourned at 12:57pm. The next Regular Meeting of the Board of Law Library Trustees is scheduled for Wednesday, June 23, 2021 at 12:15pm.

Balance Sheet

As of April 30, 2021

(Provisional and subject to year-end audit adjustments)

	6/30/2020	4/30/2021	YTD
Assets			
Current assets			
Cash and cash equivalents	9,704,362	10,123,236	418,874
Accounts receivable	306,691	168,569	(138,122)
Other receivable	935,930	1,254,511	318,582
Prepaid expenses	287,576	312,684	25,108
Total current assets	11,234,559	11,859,001	624,442
Noncurrent assets			
Restricted cash and cash equivalents	318,470	318,470	-
Investments	5,997,413	6,001,452	4,040
Capital assets, not being depreciated	903,040	909,093	6,052
Capital assets, being depreciated - net	15,954,246	15,431,253	(522,992)
Total noncurrent assets	23,173,168	22,660,268	(512,900)
Total assets	34,407,727	34,519,269	111,541
Deffered Outflows of Resources			
Deffered Outflows of Resources	1,559,140	1,559,140	-
Total assets and deffered outflows of resources	35,966,868	36,078,409	111,541
Liabilities			
Current Liabilities			
Accounts payable	249,615	60,903	(188,712)
Other current liabilities	-	-	-
Payroll liabilities	6,605	2,680	(3,925)
Total current liabilities	256,221	63,584	(192,637)
Noncurrent Liabilities			
Accrued sick and vacation liability	295,282	241,617	(53,665)
Borrowers' deposit	280,275	259,640	(20,635)
OPEB liability	2,580,670	2,797,340	216,670
Net pension liability	3,330,753	3,330,753	-
Total noncurrent liabilities	6,486,980	6,629,351	142,370
Total liabilities	6,743,201	6,692,934	(50,267)
Deffered Inflows of Resources			
Deffered Inflows of Resources	1,184,693	1,184,693	-
Total liabilities and Deffered inflows of resources	7,927,894	7,877,627	(50,267)
Net Position			
Invested in capital assets	16,857,286	16,340,346	(516,940)
Unrestricted	11,181,688	11,860,436	678,748
Total net position	28,038,974	28,200,782	161,808
Total liabilities and Deffered inflows of resources and net position	35,966,868	36,078,409	111,541

Income Statement for the Period Ending April 30, 2021 (Provisional and subject to year-end audit adjustments)

Apr 2020		Apr 20	21	
Actual	Amended Budget	Actual	\$ Fav	% Fav
584,939	520,603	662,796	142,193	27.3%
13,587	5,200	3,883	(1,317)	-25.3%
43,750	22,050	27,143	5,093	23.1%
11,548	10,724	12,576	1,852	17.3%
653,825	558,577	706,397	147,820	26.5%
311,277	337,990	331,511	6,479	1.9%
50,231	51,200	51,542	(342)	-0.7%
149,627	203,275	176,992	26,283	12.9%
(149,627)	(203,275)	(176,992)	(26,283)	12.9%
52,678	82,377	67,943	14,434	17.5%
17,539	13,559	10,139	3,420	25.2%
6,023	2,917	2,580	337	11.5%
20	1,180	0	1,180	100.0%
49	2,587	2	2,585	99.9%
0	0	0	0	0.0%
6,646	2,096	1,360	736	35.1%
213,463	212,512	203,378	9,134	4.3%
657,926	706,417	668,455	(37,962)	-5.4%
(4,102)	(147,840)	37,943	185,783	-125.7%
5,233	1,667	2,665	999	59.9%
0	0	0	0	0.0%
0	0	0	0	0.0%
1,131	(146,173)	40,608	186,781	-127.8%
				0.0%
0	0	0	0	0.0%

Summary:	YTD Actual	Amended				
Summary:		Budget	Actual	\$Δ	%Δ	
Income						
L.A. Superior Court Fees	6,678,372	5,226,002	5,397,565	171,563	3.3%	
Interest	161,737	54,077	49,857	(4,219)	-7.8%	
Parking	512,973	220,589	218,508	(2,081)	-0.9%	
Library Services	435,478	292,087	307,355	15,268	5.2%	
Total Income	7,788,559	5,792,754	5,973,286	180,531	3.1%	
Expense						
Staff (payroll + benefits)	3,731,539	3,777,294	3,640,053	137,241	3.6%	
Electronic Resource Subscriptions	498,547	493,825	515,767	(21,942)	-4.4%	
Library Materials	1,531,226	1,640,839	1,572,817	68,022	4.1%	
Library Materials Transferred to	(1,531,226)	(1,640,839)	(1,572,817)	(68,022)	4.1%	
Assets						
Facilities	663,049	773,749	706,885	66,863	8.6%	
Technology & Data	118,559	130,060	115,172	12,653	9.7%	
General	135,203	43,045	42,678	367	0.9%	
Professional Development	18,066	10,566	8,727	1,839	17.4%	
Communications & Marketing	7,456	3,074	535	2,539	82.6%	
Travel & Entertainment	269	108	108	0	0.0%	
Professional Services	81,522	43,808	43,956	(148)	-0.3%	
Depreciation	2,162,524	2,125,644	2,095,809	29,835	1.4%	
Total Expenses	7,416,736	7,401,173	7,169,691	231,482	3.1%	
Net Income (Loss)	371,823	(1,608,418)	(1,196,405)	412,013	25.6%	
Investment Gain (Loss) ¹	201,760	15,499	4,040	(11,460)	-73.9%	
Extraordinary Income	0	1,354,174	1,354,174	0	0.0%	
Extraordinary Expense	0	0	0	0	0.0%	
Net Income Including Extraordinary Items	573,583	(238,746)	161,808	400,554	167.8%	
	2.3,000	()/ (0)			2071070	
Capitalized Expenditures	0	0	0	0	0.0%	

Comments

Income Statement for the Period Ending April 30, 2021 (Provisional and subject to year-end audit adjustments)

							(Provisional and subject to		lit adjustme				
Apr 2020		Apr 2	021					FY 2019-20		FY 2020-	-21 YTD		
Actual	Amended Budget	Actual	\$ Fav	% Fav				YTD Actual	Amended Budget	Actual	\$Δ	%Δ	Comments
							etailed Budget: come:						
584,939	520,603	662,796	142,193	27.3%	15 FIN	303300 L.	A. Superior Court Fees terest:	6,678,372	5,226,002	5,397,565	171,563	3.3%	
0	0	0	0	0.0%	15 FIN	311000	Interest - LAIF	6,294	2,149	1,812	(336)	-15.7%	Lower interest revenue due to market volatility and slow interst rate recovery.
13,137	5,000	3,762	(1,238)	-24.8%	15 FIN	312000	Interest - General Fund	150,359	50,090	46,484	(3,606)	-7.2%	
450	200	121	(79)	-39.5%	15 FIN	313000	Interest - Deposit Fund	5,084	1,838	1,561	(277)	-15.1%	Lower interest revenue due to market volatility and slow interst rate recovery.
13,587	5,200	3,883	(1,317)	-25.3%		Pa	Subtotal arking:	161,737	54,077	49,857	(4,219)	-7.8%	
43,750	22,050	27,143	5,093	23.1%	39 FAC	330100	Parking	512,973	220,589	218,508	(2,081)	-0.9%	
43,750	22,050	27,143	5,093	23.1%		Li	Subtotal brary Services:	512,973	220,589	218,508	(2,081)	-0.9%	
0	20	16	(3)	-17.1%	27 CIRC	330150	Annual Designation Fee	601	735	683	(52)	-7.1%	Timing variance.
7,355	8,710	10,311	1,600	18.4%	25 PS	330140	Annual Members Fee	135,570	86,038	92,977	6,939	8.1%	Greater than expected renewals during closure.
3,610	726	823	97	13.4%	25 PS	330340	Course Registration	23,967	24,143	21,833	(2,310)	-9.6%	Timing variance in receiving sponsorship funds.
0	7	9	2	32.0%	27 CIRC	330129	Copy Center	32,272	28	(823)	(851)	-3053.3%	Copy center is inaccessible to the public due to ongoing COVID-19 library closure. Includes one-time, unbudgeted, sales tax for CY 2020 paid in January.
585	594	647	52	8.8%	27 CIRC	330205	Document Delivery	14,278	6,158	4,655	(1,503)	-24.4%	Most requests are free due to COVID-19. Includes, one- time, unbudgeted, sales tax for CY 2020 paid in January.
(16)	667	770	103	15.5%	27 CIRC	330210	Fines	25,873	5,393	6,151	759	14.1%	Better than expected response to overdue fines billing.
15	0	0	0	0.0%	15 FIN	330310	Miscellaneous	29,279	24,323	34,947	10,624	43.7%	Includes \$5K COVID relief from the State Fund and \$5.5K charity contribution.
0	0	0	0	0.0%	39 FAC	330330	Room Rental	15,252	0	0	0	0.0%	No room rentals due to ongoing COVID-19 library closure.
0	0	0	0	0.0%	23 COL	330350	Book Replacement	1,010	375	2,038	1,663	443.3%	
0	0	0	0	0.0%	15 FIN	330360	Forfeited Deposits	17,186	19,895	19,895	0	0.0%	Reflects forfeited accounts inactive for 3 years or more after unanswered notices.
0	0	0	0	0.0%	17 EXEC	330400	Friends of Law Library	125,000	120,000	120,000	0	0.0%	Timing variance.
0	0	0	0	0.0%	25 PS	330420	Grants	0	0	0	0	0.0%	
0	0	0	0	0.0%	15 FIN	330450	Vending	133	0	0	0	0.0%	
0	0	0	0	0.0%	39 FAC	330465	Special Events Income	15,056	5,000	5,000	0	0.0%	Decreased sponsorship as a result of COVID-19 online format; offset by decreased expense.
11,548	10,724	12,576	1,852	17.3%			Subtotal	435,478	292,087	307,355	15,268	5.2%	
653,825	558,577	706,397	147,820	26.5%			Total Income spenses:	7,788,559	5,792,754	5,973,286	180,531	3.1%	
181,240	100 554	100 670	(0.116)	1 9%	A11		aff: Salarios (ET)	2 057 750	2 028 521	1 066 / 90	62 041	3.1%	
181,240	190,554 (4,456)	199,670 0	(9,116) (4,456)	-4.8% 100.0%	ALL 15 FIN	501000 501025	Salaries (FT) Staff Vacancy Offset (FT)	2,057,759 0	2,028,521 (17,823)	1,966,480 0	62,041 (17,823)	3.1% 100.0%	
18,261	21,946	15,321	6,625	30.2%	ALL	501025	Salaries (PT)	240,992	194,019	165,991	28,028	14.4%	Reflects vacancies and unpaid leaves.
0	(495)	0	(495)	100.0%	15 FIN	501075	Staff Vacancy Offset (PT)	0	(1,980)	0	(1,980)	100.0%	
12,006	12,764	13,053	(288)	-2.3%	15 FIN	502000	Social Security	133,946	136,649	127,622	9,027	6.6%	Reflects vacancies and unpaid leaves.
2,808	3,068	3,053	15	0.5%	15 FIN	503000	Medicare	33,001	34,169	31,686	2,483	7.3%	Reflects vacancies and unpaid leaves.
20,034	23,782	20,922	2,860	12.0%	15 FIN	511000	Retirement	449,141	535,535	513,394	22,141	4.1%	
0	0	0	0	0.0%	15 FIN	511050	Pension Exp (Actuarial)	0	0	0	0	0.0%	
0	0	0	0	0.0%	15 FIN	511100	Pension Exp (Acctg)	0	0	0	0	0.0%	
45,274	55,586	46,569	9,017	16.2%	15 FIN	512000	Health Insurance	454,108	508,825	480,833	27,991	5.5%	Deflects vecency servings
360 4,529	460 6,269	333 4,971	127 1,298	27.5% 20.7%	15 FIN 15 FIN	513000 514000	Disability Insurance Dental Insurance	3,639 50,579	4,061 56,349	3,671 53,317	390 3,032	9.6% 5.4%	Reflects vacancy savings.
4,529 472	664	4,971 428	236	20.7% 35.6%	15 FIN 15 FIN	514000 514500	Vision Insurance	4,848	56,349	53,317	3,032 572		Reflects vacancy savings.
160	181	428	230	13.9%	15 FIN 15 FIN	515000	Life Insurance	1,654	1,749	1,693	56	3.2%	nenceus vacancy savings.
0	0	0	0	0.0%	15 FIN	515500	Vacancy Benefits Offset	1,054	1,745	1,055	0	0.0%	
3,089	2,650	2,317	333	12.6%	15 FIN	516000	Workers Compensation Insurance	32,862	29,131	30,444	(1,313)	-4.5%	
0	0	0	0	0.0%	15 FIN	517000	Unemployment Insurance	114	3,569	4,786	(1,217)	-34.1%	Increased expense due to employee separations.
912	2,000	1,945	55	2.8%	ALL	514010	Temporary Employment	25,185	20,283	20,434	(151)	-0.7%	
0	0	0	0	0.0%	13 HR	514015	Recruitment	5,638	3,000	0	3,000		Reflects a freeze in recruiting during COVID.
0	0	0	0	0.0%	15 FIN	517500	Accrued Sick Expense	0	0	0	0	0.0%	6/17/2
0	0	0	0	0.0%	15 FIN	518000	Accrued Vacation Expense	0	0	0	0	0.0%	Page 2

Income Statement for the Period Ending April 30, 2021 (Provisional and subject to year-end audit adjustments)

							(Provisional and subject to y		lit adjustme				
Apr 2020		Apr 20	021					FY 2019-20		FY 2020-	21 YTD		
Actual	Amended Budget	Actual	\$ Fav	% Fav				YTD Actual	Amended Budget	Actual	\$Δ	%Δ	Comments
21,667	21,667	21,667	(0)	0.0%	15 FIN	518500	OPEB Expense	216,670	216,669	216,670	(1)	0.0%	
(343) 809	100 1,250	219 888	(119) 362	-118.6% 29.0%	15 FIN 15 FIN	518550 518560	TMP Payroll and Benefit Administration	10,183 11,221	6,448 12,292	6,508 11,267	(60) 1,025	-0.9% 8.3%	Timing variance.
11,277	337,990	331,511	6,479	1.9%	13 Fill		Total - Staff	3,731,539	3,777,294	3,640,053	137,241	3.6%	ining variance.
26.005	453 550	450 442	7 4 0 0	4 50/	22 601		ibrary Materials/Electronic Resources Subs		4 262 007	4 207 777	55 220		
26,885 773	157,552 2,181	150,443 1,023	7,108 1,158	4.5% 53.1%	23 COL 23 COL	601999 602999	American Continuations American New Orders	1,172,813 19,282	1,263,097 17,883	1,207,777 16,537	55,320 1,346	4.4%	Timing variance.
503	2,101	515	1,158	75.5%	23 COL 23 COL	609199	Branch Continuations	13,888	15,371	16,238	(868)		Timing variance.
0	2,105	0	1,507	0.0%	23 COL 23 COL	609299	Branch New Orders	13,888	15,571	10,230	(808)	0.0%	inning variance.
7,590	13,100	4,931	8,169	62.4%	23 COL	603999	Commonwealth Continuations	107,040	118,800	96,632	22,168	18.7%	Timing variance.
0	366	77	289	78.9%	23 COL	604999	Commonwealth New Orders	1,172	1,000	1,059	(59)	-5.9%	
2,064	17,069	6,052	11,016	64.5%	23 COL	605999	Foreign Continuations	97,021	100,863	86,489	14,374	14.3%	
24	771	389	382	49.5%	23 COL	606999	Foreign New Orders	1,757	2,000	1,256	745	37.2%	Timing variance.
1,370	9,048	11,901	(2,853)	-31.5%	23 COL	607999	International Continuations	96,976	101,905	119,745	(17,840)	-17.5%	Timing variance.
90	174	0	174	100.0%	23 COL	608999	International New Orders	1,234	2,001	2,492	(492)	-24.6%	Overage anticipated to be covered by other New Orders funds.
155	540	1,577	(1,037)	-191.9%	23 COL	609399	General/Librarianship Continuations	19,325	16,920	24,098	(7,178)	-42.4%	Overage anticipated to be covered by other Continuations funds.
172	373	83	290	77.8%	23 COL	609499	General/Librarianship New Orders	716	1,000	494	507	50.7%	Timing variance.
9,627	203,275	176,992	26,283	12.9%			Subtotal	1,531,226	1,640,839	1,572,817	68,022	4.1%	
19,627)	(203,275)	(176,992)	(26,283)	12.9%	23 COL	690000	Library Materials Transferred to Assets		(1,640,839)		(68,022)	4.1%	
0,231	51,200	51,542	(342)	-0.7%	23 COL	685000	Electronic Resource Subscriptions (ERS)	498,547	493,825	515,767	(21,942)	-4.4%	
200	F 017	0	F 017	100.0%	20 540		acilities:	12 1 4 4	27 5 42	22.262	4 100	11 10/	
290 1,018	5,917 2,607	0 1,419	5,917 1,189	100.0% 45.6%	39 FAC 39 FAC	801005 801010	Repair & Maintenance	12,144	37,543	33,363 13,767	4,180 5,055		Includes emergency water line repair. Timing variance.
1,018	1,957	1,419	1,189	43.8%	39 FAC 39 FAC	801010	Building Services Cleaning Supplies	20,509 11,234	18,823 5,303	2,410	2,892	26.9% 54.5%	-
1,000	15,794	22,395	(6,601)	-41.8%	39 FAC 39 FAC	801013	Electricity & Water	98,711	156,476	139,124	17,353	11.1%	Timing variance.
966	966	966	0	0.0%	39 FAC	801025	Elevator Maintenance	9,718	9,660	8,694	966	10.0%	
1,541	6,484	2,745	3,739	57.7%	39 FAC	801030	Heating & Cooling	42,067	94,296	75,337	18,960	20.1%	Timing variance.
18,397	21,238	20,610	628	3.0%	15 FIN	801035	Insurance	183,486	207,641	205,139	2,501	1.2%	
9,999	10,000	9,649	351	3.5%	39 FAC	801040	Janitorial Services	97,580	100,220	98,816	1,403	1.4% 17.8%	
1,250 17,812	2,250 14,888	1,250 8,843	1,000 6,045	44.4% 40.6%	39 FAC 39 FAC	801045 801050	Landscaping Security	12,500 145,924	16,686 123,964	13,710 114,121	2,976 9,843	7.9%	
0	14,000	0,045	0,043	0.0%	39 FAC	801050	Room Rental Expenses	3,952	123,504	114,121	0,043	0.0%	
Ő	16	0	16	100.0%	39 FAC	801065	Special Events Expenses	18,969	609	45	564	92.6%	
0	0	0	0	0.0%	39 FAC	801100	Furniture & Appliances (<3K)	1,390	145	145	0	0.0%	
0	0	0	0	0.0%	39 FAC	801110	Equipment (<3K)	1,545	549	622	(73)	-13.2%	Timing variance.
0	0	0	0	0.0%	39 FAC	801115	Building Alterations (<3K)	0	0	0	0	0.0%	
12	216	66	150	69.4%	39 FAC	801120	Delivery & Postage	1,589	1,351	1,284	67		Timing variance.
142	44	0	44	100.0%	39 FAC	801125	Kitchen supplies	1,731	483	308	176	36.3%	
2,678	82,377	67,943	14,434	17.5%			Subtotal echnology:	663,049	773,749	706,885	66,863	8.6%	
3,404	2,152	1,179	973	45.2%	33 TECH		Software Maintenance	18,327	19,109	15,248	3,861		Timing variance.
1,870	2,190	1,816	374	17.1%	33 TECH		Hardware Maintenance	18,318	20,753	19,744	1,008	4.9%	Reduced costs and conversion to aplice convicts
444 417	167 417	0	167 417	100.0% 100.0%	33 TECH 33 TECH		Software (<\$3k) Hardware (<\$3k)	679 2,069	1,602 6,537	936 4,871	667 1,667	41.6% 25.5%	
417	417	0	86	100.0%	33 TECH		Computer Supplies	485	344	4,871	344		Timing variance.
4,844	4,789	5,076	(287)	-6.0%	33 TECH		Integrated Library System	47,133	48,247	49,395	(1,148)	-2.4%	0
4,798	2,544	2,067	477	18.8%	33 TECH		Telecommunications	26,213	21,460		3,063		Includes e-rate discounts and other credits.
0	0	0	0	0.0%	33 TECH		Tech & Data - Misc	0	0	0	0	0.0%	
0	348	0	348	100.0%		801250	Services	859	3,383	191	3,192		Timing variance.
1,763	867	0	867	100.0%	33 TECH	801275	Online Service Providers	4,475	8,624	6,390	2,235	25.9%	Increased purchases due to COVID-19 and conversion from software to online services.
17,539	13,559	10,139	2,554	18.8%		G	Subtotal ieneral:	118,559	130,060	115,172	12,653	9.7%	
528	667	403	264	39.6%	15 FIN	801310	Bank Charges	5,623	5,492	4,722	770	14.0%	Timing variance.
875	875	875	(0)	0.0%	35 CMS	801315	Bibliographical Services	8,753	8,752	8,753	(1)	0.0%	
0	0	0	0	0.0%	35 CMS	801320	Binding	14,131	0	0	0	0.0%	
0	0	0	0	0.0%	17 EXEC		Board Expense	1,334	37	37	0	0.0%	
0	0	0	0	0.0%	37 COM		Staff meals & events	8,054	2,674	2,570	104	3.9%	Law office and have been also been also been also as a C/1
713	500	37	463	92.5%	15 FIN	801335	Supplies - Office	16,523	3,680	2,063	1,618	44.0%	Low office supply requests due to limited onsite staff. 6/1

Income Statement for the Period Ending April 30, 2021

							(Provisional and subject to y		lit adjustme				
Apr 2020		Apr 20	021					FY 2019-20		FY 2020-	21 YTD		
Actual	Amended Budget	Actual	\$ Fav	% Fav				YTD Actual	Amended Budget	Actual	\$ Δ	%Δ	Comments
0 0	0 0	0 0	0 0	0.0% 0.0%	35 CMS 37 COM	801337 801340	Supplies - Library materials Stationery, business cards, etc.	6,620 683	6,609 0	6,642 0	(33) 0	-0.5% 0.0%	
0 297	0 333	0 274	0 59	0.0% 17.7%	25 PS 33 IT	801365 801370	Grant Application Expenses Copy Center Expense	0 18,107	0 3,111	0 2,684	0 427	0.0% 13.7%	Low usage due to ongoing COVID-19 library closure.
0 3,610	0 542	0 990	0 (448)	0.0% -82.8%	15 FIN 25 PS	801375 801390	General - Misc Course Registration	45,497 9,111	1,000 10,927	0 14,140	1,000 (3,213)	100.0% -29.4%	
0	0	0	0	0.0%	17 EXEC	801395	Friends of Law Library	768	764	1.067	(303)	-39.7%	supported programs.
6,023	2,917	2,580	337	11.5%	17 2/20		Subtotal rofessional Development:	135,203	43,045	42,678	367	0.9%	
20	0	0	0	0.0%	ALL	803105	Travel	6,523	0	0	0	0.0%	
0	0	0	0	0.0%	ALL	803110	Meals	61	0	0	0	0.0%	
0	0	0	0	0.0%	ALL	803113	Incidental and miscellaneous	0	0	0	0	0.0%	
0	1,180	0	1,180	100.0%	ALL	803115	Membership dues	7,898	7,925	6,740	1,185	15.0%	
0	0	0	0	0.0%	ALL	803120	Registration fees	3,584	2,641	1,987	654	24.8%	Timing variance.
0	0	0	0	0.0%	ALL	803125	Educational materials	0	0	0	0	0.0%	
20	1,180	0	1,180	100.0%			Subtotal ommunications & Marketing:	18,066	10,566	8,727	1,839	17.4%	
0	3	2	1	40.3%	37 COM		Services	0	25	20	5	21.3%	5 · · · · · · · · · · · · · · · · · · ·
39	1,800	0	1,800	100.0%	37 COM	803210	Collateral materials	5,068	1,800	0	1,800	100.0%	
10	783	0	783	100.0%	37 COM	803215	Advertising	2,388	1,248	515	733	58.7%	Timing variance. Additional ads and branded materials scheduled to be purchased in the coming months.
0	0	0	0	0.0%	37 COM	803220	Trade shows & Outreach	0	0	0	0	0.0%	
49	2,587	2	2,585	99.9%			Subtotal ravel & Entertainment	7,456	3,074	535	2,539	82.6%	
0	0	0	0	0.0%	ALL	803305	Travel	0	0	0	0	0.0%	
0	0	0	0	0.0%	ALL	803310	Meals	0	0	0	0	0.0%	
0	0	0	0	0.0%	ALL	803315	Entertainment	0	0	0	0	0.0%	
0	0	0	0	0.0%	ALL	803320	Ground transportation & mileage	269	108	108	0	0.0%	
0	0	0	0	0.0%	ALL	803325	Incidental travel expenses	0	0	0	0	0.0%	
0	0	0	0	0.0%		Р	Subtotal rofessional Services	269	108	108	0	0.0%	
0	0	0	0	0.0%	15 FIN	804005	Accounting	23,960	20,455	20,455	0	0.0%	
2,896	1,833	1,360	473	25.8%	17 EXEC	804008	Consulting Services	28,963	20,278	21,281	(1,003)	-4.9%	
3,750 0	0 263	0 0	0 263	0.0% 100.0%	17 EXEC 15 FIN	804010 804015	Legal Other	28,350 250	2,025 1,050	2,025 195	0 855	0.0% 81.4%	Delays in OTF projects due to ongoing COVID-19 closure.
6,646	2,096	1,360	736	35.1%			Subtotal	81,522	43,808	43,956	(148)	-0.3%	
189,978	182,521	180,304	2,217	1.2%	15 FIN	806105	epreciation:	1 0 2 6 9 6 2	1 973 376	1,862,531	9,845	0.5%	
23,484	29,991	23,074	6,917	23.1%	15 FIN 15 FIN	806105	Depreciation - Library Materials Depreciation Exp - FF&E	1,926,863 235,661	1,872,376 253,268	233,278	9,845 19,990	7.9%	Reflects delays in CapEx project completions.
213,463	212,512	203,378	9,134	4.3%	15 110	000110	Subtotal	2,162,524	2,125,644	2,095,809	29,835	1.4%	Reflects delays in capex project completions.
657,926	706,417	668,455	37,962	5.4%			Total Expense	7,416,736	7,401,173	7,169,691	231,482	3.1%	
(4,102)	(147,840)	37,943	185,783	-125.7%		N	let Income Before Extraordinary Items	371,823	(1,608,418)	(1,196,405)	412,013	25.6%	
5,233	1,667	2,665	999	59.9%	15 FIN	321000 lr	nvestment Gain (Loss) ¹	201,760	15,499	4,040	(11,460)	-73.9%	
0	0	0	0	0.0%	17 EXEC	401000 E	xtraordinary Income	0	1,354,174	1,354,174	0	0.0%	maturity) Reflects one-time funding from State budget and bequest.
0	0	0	0	0.0%	17 FXFC	901000 F	xtraordinary Expense	n	٥	0	0	0.0%	
1,131	(146,173)	40,608	186,781	-127.8%	1. LALC		let Income Including Extraordinary Items	573,583	(238,746)	161,808	400,554	167.8%	
	(1.0,1.0)	.0,000	100,701	127.070		i i	Let include the basis of the ba	3, 3,303	(200), 40)	101,000		207.070	

Income Statement for the Period Ending April 30, 2021

							(Provisional and subject to y	ear-end auc	lit adjustme	ents)			
Apr 2020		Apr 2	2021					FY 2019-20		FY 2020			
Actual	Amended Budget	Actual	\$ Fav	% Fav				YTD Actual	Amended Budget	Actual	\$Δ	%Δ	Comments
						Ca	pital Expenditures:						
0	0	0	0	0.0%	39 FAC	161100	Furniture / Appliances (>3k)	0	0	0	0	0.0%	
0	0	0	0	0.0%	33 TECH	161300	Electronics / Computer Hardware (>3k)	0	0	0	0	0.0%	
0	0	0	0	0.0%	39 FAC	164500	Exterior Building Repairs/ Improvements (>3k)	0	0	0	0	0.0%	
0	0	0	0	0.0%	39 FAC	164000	Interior Improvements / Alterations (>3k)	0	0	0	0	0.0%	
0	0	0	0	0.0%	33 TECH	168000	Computer Software	0	0	0	0	0.0%	
0	0	0	0	0.0%			Total - Capitalized Expenditures	0	0	0	0	0.0%	-
						Ca	IPERS CERBT Trust Fund: Beginning Balance			2,484,359			
							Administrative Expense			(103)			CalPERS CERBT program cost.
							Investment Expense			(11)			Investment management cost.
							Unrealized Gain/Loss			81,155			Fluctuating market conditions.
							Distribution						Distribution from Fund.
							Ending Balance			2,565,400			

¹ UBS interest/dividend income and gains/losses is consolidated into Investment Gain (Loss) effective FY 2016. It was also moved to "non-operating income" section of the budget as recommended by outside auditors.

Los Angeles County Law Library Statement of Cash Flows

As of April 30, 2021

(Provisional and subject to year-end audit adjustments)

	4/30/2021	YTD
Cash flows from operating activities		
L.A. Superior court fees	662,796	5,397,565
Parking fees	27,143	218,508
Library services	12,576	1,541,529
(Increase) decrease in accounts receivable	13,242	138,122
(Increase) decrease in other receivable	(121,214)	(318,582)
Increase (decrease) in borrowers' deposit	123	(20,635)
Cash received from filing fees and services	594,665	6,956,507
Facilities	(67,943)	(706,885)
Technology	(10,139)	(115,172)
General	(2,580)	(42,678)
Professional development	-	(8,727)
Communications & marketing	(2)	(535)
Travel & entertainment	-	(108)
Professional services	(1,360)	(43 <i>,</i> 956)
Electronic Resource Subscriptions (ERS)	(51,542)	(515,767)
(Increase) decrease in prepaid expenses	41,968	(25,108)
Increase (decrease) in accounts payable	(40,205)	(188,712)
Increase (decrease) in other liabilities	-	-
Cash payments to suppliers for goods and services	(131,802)	(1,647,648)
Staff (payroll + benefits)	(331,511)	(3,640,053)
Increase (decrease) in payroll liabilities	(2,295)	(3,925)
Increase (decrease) in accrued sick and vacation liability	(155)	(53,665)
Increase (decrease) in OPEB liability	21,667	216,670
Net impact of GASB 68 adjustments		-
Net effect of prior period adjustments		-
Cash payments to employees for services	(312,294)	(3,480,973)
Contributions received	-	120,000
Net cash from operating activities	150,570	1,947,886
Cash flow from capital and related financing activities		
Library materials	(176,992)	(1,572,817)
Fixed assets	-	-
Capital - Work in Progress (WIP)	-	(6,052)
Cash flows from investing activities		
Investment	-	-
Investment earnings	3,883	49,857
Net cash increase (decrease) in cash and cash equivalents	(22,540)	418,874
Cash and cash equivalents, at beginning of period	10,464,246	10,022,832
Cash and cash equivalents, at end of period	10,441,706	10,441,706
Reconciliation of Operating Income to Net Cash		
from Operating Activities		
Operating income	34,060	107,911
Adjustments for noncash effects:		
Depreciation	203,378	2,095,809
Extraordinary expense: book write-off		
Changes in operating assets and liabilities:		
(Increase) decrease in accounts receivable	13,242	138,122
(Increase) decrease in other receivable	(121,214)	(318,582)
(Increase) decrease in prepaid expenses	41,968	(25,108)
Increase (decrease) in accounts payable	(40,205)	(188,712)
Increase (decrease) in other liabilities	-	
Increase (decrease) in payroll liabilities	(2,295)	(3,925)
Increase (decrease) in accrued sick and vacation liability	(155)	(53,665)
Increase (decrease) in borrowers' deposit	123	(20,635)
Increase (decrease) in OPEB liability	21,667	216,670
Net impact of GASB 68 adjustments	21,007	
Net cash from operating activities	150,570	1,947,886
	130,370	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Page 1

DATE	PAYEE	FOR	AMOUNT	CHECK N
May 4				
	OTTO HARRASSOWITZ	BOOKS	2,039.04	031877
	LEXISNEXIS CANADA INC	BOOKS	398.69	031878
	AFLAC REMITTANCE	CAFE PLAN-INSURA	802.08	031879
	METROLINK	TMP	406.00	031880
	NRA GROUP, LLC	COLLECTION AGENC	102.65	031881
May 5		SOLLONOLINOLINO	102.00	001001
2002/08 * 012/0	EMPLOYMENT DEVELOPMENT DEPT	UNEMPLOYMENT INS	1,433.50	031882
May 7			1,100.00	CONCOL
	LEXISNEXIS CANADA INC	BOOKS	403.54	031883
	WILLIAM S HEIN & CO	BOOKS	384.50	031884
May 13			001.00	001004
	AT&T	TELECOM	728.41	031885
	BRIDGES FILTER SERVICE, INC	BLDG SVCS	614.49	031886
	CALIBER ELEVATOR	ELEVATOR MAINT	966.00	031887
	COUNTY OF LOS ANGELES	BANK CHARGES	51.71	031888
	DIGITAL INSURANCE LLC	CONSULTING	1,360.00	031889
	NATIONAL 50 SECURITY	SECURITY	9,047.81	031890
	ROMERO MAINTENANCE LLC	JANITORIAL SVC	9,649.14	031891
	SYNCB AMAZON	BOOKS	470.29	031892
	OTTO HARRASSOWITZ	BOOKS	1,243.79	031893
	COUNTY OF LOS ANGELES	HEATING/COOLING	8,509.18	031894
	LEXISNEXIS CANADA INC	BOOKS	130.19	031895
May 18		books	150.15	001095
	CALIFORNIA DEPARTMENT OF TAX	USE TAX	924.00	031896
May 20		USE TAX	924.00	031090
11109 20	DANIEL MORRIS MUSIC	STAFF EVENTS	175.00	031897
May 21	BARLE MORRIS MODIC	STAFF EVENTS	175.00	031097
may 21	OTTO HARRASSOWITZ	BOOKS	238.41	031898
	MARY MARTIN BOOKSELLERS ** VOIDED ************	BOOKS	0.00	031898
	QUALITY CODE PUBLISHING	BOOKS	56.20	031999
	GUARDIAN	PREPAID EXP	7,552.99	031900
May 27	OUARDIAN	FILEFAID EAF	7,552.99	031901
way 21	AFLAC REMITTANCE	CAFE PLAN-INSURA	802.08	031902
	JOHN BYRON ALAN	REFUND		
	JONATHAN PACHECO BELL	REFUND	140.00 140.00	031905 031906
	CHADBOURNE & PARKE LLP	REFUND	400.00	031900
	ANN ELIZABETH CLARY			
	PHILIP DENNIS DAPEER	REFUND	140.00	031908
	TRACY RENEE DAUB		140.00 125.00	031909
	NORMAN DAVIDSON III	REFUND		031910
	MICHAEL FAIN FRANK	REFUND	140.00	031911
		REFUND	140.00	031912
		REFUND	125.00	031913
		REFUND	140.00	031914
	CARL FREDRIC HERBOLD	REFUND	140.00	031915

50,659.69

Page 2

HOWARTH & SMITH	REFUND	400.00	031916
RASHAD IBRAHIM	REFUND	140.00	031917
LIZE JANEKE	REFUND	140.00	031918
STACEY REBECCA KLEIN	REFUND	140.00	031919
LARSON GARRICK & LIGHTFOOT LLP	REFUND	400.00	031920
JEFF RYAN LAYFIELD	REFUND	140.00	031921
ROBERT C LEYLAND	REFUND	140.00	031922
MOHSEN LOGHMANI	REFUND	140.00	031923
LTL ATTORNEYS LLP	REFUND	400.00	031924
JOYCE MORITA	REFUND	140.00	031925
GAIL SATO NEFLAS	REFUND	140.00	031926
SANDRA NUTT	REFUND	140.00	031927
STANLEY Y ODA	REFUND	125.00	031928
ORRICK HERRINGTON & SUTCLIFFE	REFUND	400.00	031929
MICHAEL CHUAN O'YOUNG	REFUND	140.00	031930
DARRELL MEVLUT PADGETTE	REFUND	140.00	031931
DAVID PAIK	REFUND	125.00	031932
ROBERT GARFIELD PHELPS	REFUND	140.00	031932
DANIEL RITKES	REFUND	140.00	031933
GREGORY CLYDE ROSE	REFUND	140.00	031935
KENNETH J SARGOY	REFUND	140.00	031936
RICHARD H SHARE	REFUND	125.00	031930
AIHUI SU	REFUND	140.00	031937
VICTORIA ELIZABETH TOKAR	REFUND	140.00	031938
JAMES ANTHONY TOTO	REFUND	140.00	031939
TUNG & ASSOCIATES APLC	REFUND	400.00	031940
OKSANA A VANROOY	REFUND	140.00	031941
KERRY LEE WALLIS	REFUND	140.00	031942
WILLOUGHBY & ASSOCIATES	REFUND	400.00	031943
SCOTT ANDREW YANG	REFUND	140.00	
	1.000 C 100	a contraction of the	031945
CHRIS JUN HU ZHEN	REFUND	140.00	031946

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Page 1

DATE	PAYEE	FOR	AMOUNT	CHECK N
May 3				
	GOOGLE	SERVICES	1.99	V006066
May 4				
	WOLTERS KLUWER LAW & BUSINESS	BOOKS	1,179.76	V006001
	CONTINUING EDUCATION OF THE BAR CAL	BOOKS	2,198.92	V006002
	DATA TRACE PUBLISHING COMPANY	BOOKS	219.95	V006003
	INTERNATIONAL LAW ASSOCIATION	BOOKS	175.00	V006004
	INGRAM LIBRARY SERVICES	BOOKS	31.27	V006005
	JAMES PUBLISHING INC	BOOKS	163.16	V006006
	JURIS PUBLISHING INC	BOOKS	89.99	V006007
	JURISNET LLC	BOOKS	143.45	V006008
	KANSAS JUDICIAL COUNCIL	BOOKS	95.00	V006009
	LAWPRESS CORPORATION	BOOKS	410.53	V006010
	PRACTISING LAW INSTITUTE	BOOKS	447.80	V006011
	STATE BAR OF TEXAS	BOOKS	210.00	V006012
	UNITED NATIONS PUBLICATIONS	BOOKS	224.45	V006013
	STATE BAR OF WISCONSIN	BOOKS	49.05	V006014
	GOBI LIBRARY SOLUTIONS	BOOKS	732.63	V006015
	1ST JOHN INC	SECURITY	205.31	V006016
	ABD OFFICE SOLUTIONS	COPY CTR	38.49	V006017
	AT&T MOBILITY	TELECOM	16.24	V006018
	CORODATA	BLDG SVCS	56.87	V006019
	KONICA MINOLTA BUSINESS	COPY CENTER	97.61	V006020
	OCLC INC	BIBLIOGRAPHICAL S	781.55	V006021
	STATE COMPENSATION	PREPAID EXP	2,317.33	V006022
	UPS	DELIVERY & POSTAG	25.14	V006023
May 5				
511159 4 145355	STAMPS.COM	DELIVERY & POSTAG	300.00	V006035
May 7				
	LEXISNEXIS MATTHEW BENDER	BOOKS	386.63	V006024
	CONTINUING EDUCATION OF THE BAR CAL	BOOKS	2,629.01	V006025
	PROQUEST LLC COUTTS INFORMATION SER	BOOKS	1,048.82	V006026
	JURIS PUBLISHING INC	BOOKS	92.89	V006027
	LEXISNEXIS ONLINE SERVICES	BOOKS	16,311.03	V006028
	PRACTISING LAW INSTITUTE	BOOKS	925.18	V006029
	ROWMAN & LITTLEFIELD PUBLISHING GRO	BOOKS	108.20	V006030
	STATE BAR OF TEXAS	BOOKS	105.00	V006031
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	ROWMAN & LITTLEFIELD PUBLISHING GRO		423.98	V006075
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MEMORANDUM

DATE:	June 23, 2021
то:	Board of Law Library Trustees
FROM:	Sandra J. Levin, Executive Director Malinda Muller, Director of Patron Services
RE:	Approval of Revised Job Description: Global Law Librarian

SUMMARY AND EXPLANATION

Staff presents the attached, revised job description for Board consideration and approval.

The Global Law Librarian position has been vacant for some time. During that time, the emphasis on language access within the legal field generally, and self-help in particular, has expanded rapidly and significantly. LA Law Library has likewise made progress in this area, but without a coordinated structure or formally designated personnel. There is currently only one position at the Law Library that requires language capacity as a necessary qualification: Global Law Librarian. This position also carries significant decision-making responsibilities in terms of collection development, content development, outreach, program coordination, etc. Accordingly, Staff recommends that the position be expanded to encompass additional responsibilities for language access coordination, policy development, outreach and support. Accordingly, the attached proposed job description expands the role to be Global Law and Language Access Librarian.

RECOMMENDATION

Staff recommends that the Board approve the attached updated job description for Global Law and Language Access Librarian.

LA LAW LIBRARY JOB DESCRIPTION

Title:	Librarian
Department:	Patron Services
Focus:	Global Law Reference & Research and Language Access
Reports to:	Director, Patron Services
Position Supervised:	None
FLSA Status:	Exempt
Salary Grade:	5
Union Status:	Eligible for Representation
Effective Date:	

Position Summary

Under the direction of the Director of Patron Services, the Global Law Reference-and Language Access Librarian is primarily responsible for providing foreign and international reference and research service and enhancing language access to for internal and external customers including the judiciary, government officials, attorneys, scholars, the business community, and the general public. The librarian has primary responsibility for global collection development, and with special projects relating to the foreign and international legal materials and language access initiatives.

Responsibilities and Duties

Core Responsibilities and Duties:

Reference Assistance to Library Users

- Conducts complete reference interviews to determine appropriate print and electronic resources to meet user requests.
- Performs both immediate reference and in-depth research searches; refers users to other resources as appropriate.
- Directs users to requested publications; assists users with both print and electronic resources.
- Provides instruction and guidance for use of library catalog, legal databases, legal research methodology and procedures.
- Responds to in-library, phone, mail, email and live-chat reference questions.
- Develops and maintains pathfinders, bibliographic resources and research guides.

Training and Outreach

• Participates in the development of training programs; designs new classes.



- Teaches classes and updates class materials for both legal and general public users.
- Participates in professional seminars, workshops, and lectures.
- Gives library tours to the public and school groups.
- Participates in orientation and training of new staff members and non-professional staff.

Collection Development

- Reviews print and electronic materials in assigned subject areas and makes recommendations for additions, deletions and enhancements to the collection.
- Analyzes subject areas of the collection as assigned and prepares comparative data.
- Participates in collection development meetings.

Other Responsibilities

- Participates in library-wide projects and programs.
- Monitors appropriate list-servs and reads professional publications; contributes to same as appropriate
- Attends professional programs, activities and conferences.
- Assists other reference and research services staff as required.
- Other duties as required.

Focus Responsibilities and Duties:

Collaboration with Patron Services and Communications

- Works closely with the Directors of Programs and PartnershipsPatron Services and Communications Manager to foster awareness in the Los Angeles community and beyond of the LA Law Library's global law collection.
- Assists in the assessment of the unique foreign and international law requirements of each of the Library's constituent groups including the courts, attorneys, the business community, academic community, and the general public.
- Proposes programs and special services to satisfy the demand for access to global law materials among the Library's various user groups.
- Develops and conducts FCIL training programs and classes for the Library's various global law user groups.
- Participates in outreach initiatives to law firms and trade associations regarding global law and/or language access.
- Coordinates language access related to website, ebranch and promotional materials

Reference and Research Assistance to Library Users

• Conducts reference interviews; provides general reference, directional and research guidance service for global law inquiries using both print and online resources.



- Provides complex reference & in-depth research searches for global law inquiries using both print and online resources.
- Participates in general Reference & Research services as part of regular workflow, including regular shifts at the reference desk.
- <u>Provides global law and/or language access support to public programs</u>

Collection Development

- Helps manage the development of the Law Library's global collection resources in all formats.
- Works within the Collection Development Policy guidelines to establish and maintain the global law collection.
- Reviews and evaluates advertisements, website information and other sources for new titles and editions and makes recommendations on new purchases, replacements, updates and removals from the collection.
- Maintains currency and familiarity with resources commonly used in Global reference.
- Maintains currency and familiarity with legal resources available in languages other than English

Staff Responsibilities

- Provides instruction and training for reference librarians on resources and products added to the global collection and on research methodology and strategies.
- Develops and/or coordinates programs, initiatives, materials and professional development relating to global law and/or language access
- Plans and participates in training, seminars, and workshops for staff.
- <u>Keeps current</u> with activities of the courts, legal aid partners, and the judicial community regarding language access and monitors initiatives affecting language access

Participation in planning and direction of the LA Law Library

- Collaborates with the Director of Reference and ResearchPatron Services on long range and short term
 planning for the global collection, reference services and the library in general.
- Assists in analyzing user needs and recommends new projects, programs and services for various library user groups.
- Helps ensure quality reference and research services through participation in professional organizations, continuing education programs, seminars and workshops.
- Participates in informational events, webinars and public access meetings by special interest groups regarding global law and/or language access.

Position Qualifications



Education/Training Requirement:

• A graduate Library Science degree from an American Library Association (ALA) accredited school.

Experience Requirement:

• Two years' experience working with global legal resources in a library or related field. Reading knowledge of at least one foreign language Demonstrated ability to plan, implement and/or coordinate projects directed to range of constituent groups

Additional Preferred Qualifications:

• JD degree

• Experience working with global legal materials in a firm or law office

Work Environment

Will be working in an office environment and in reference public service counter areas.

Physical Abilities Required

- Lifting ability: Light, under 15 lbs. on a regular basis. Up to 50 lbs. on an occasional basis.
- May require bending, stooping, and reaching.
- Must be able to move from one branch or partnership location to another.
- Some exposure to adverse environmental conditions such as dust and/or odors.
- Sitting at a desk: short time, 15 minutes and/or medium, 15-45 min. on a regular basis; on rare occasions, to complete complex projects or tasks, long periods of 45+ min. may be required.

Approvals

Immediate Supervisor	Date	Senior Director	Date
Human Resources	Date	Executive Director	Date
Statement of Employee			
			1.1
			LALAWLIBRARY

I understand the position and its responsibilities and expectations as described above. The above statements describe the level of work performed in general terms. The statements are not intended to list all the responsibilities, duties and/or skills required of employees so classified. The content herein is subject to change, with or without due notice.

Signature ______Date_____

Print Name ______

Distribution: Original - Human Resources, Copies - Supervisor, Employee



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AGENDA ITEM 4

DISCUSSION ITEMS

- 4.1 Approval of Operating and Capital Expenditure Budget for Fiscal Year 2021-2022
- 4.2 Staff Presentation Regarding Ask A Lawyer

MEMORANDUM

DATE:	June 23, 2021
то:	Board of Law Library Trustees
FROM:	Sandra Levin, Executive Director Marcelino Juarez, Finance Manager
RE:	Approval of Operating and Capital Expenditures Budget for Fiscal Year 2021-2022

INTRODUCTION

Staff is requesting that the Board of Trustees formally approve the FY2021 Budget. Except as noted below, the budget is as recommended by the FY2021 Budget Committee and considered and discussed previously at the Board's May 26, 2021 regular meeting. (The May Board packet can be found here:

<u>http://www.lalawlibrary.org/pdfs/Agenda_20210526.pdf</u>) The proposed budget (Income and Expense Operations Summary, Cash Flow, and Capital Projects), including refinements to adjust for information received in that past month, is attached.

BACKGROUND AND ANALYSIS

Overview

As explained at the May meeting, the recommendation to approve the budget is based upon a few key underlying principles:

- 1. The current COVID-19 crisis has negatively impacted revenues and created extreme uncertainty with respect to future revenues (and expenses). However, the crisis has also created heightened demand and need for the Law Library's services. Given these circumstances, the Law Library is closely monitoring filing fees and court operations and lobbying the State for supplemental funding.
- 2. Meanwhile, the Law Library has adequate reserves to fund the proposed deficit and still be prepared for potential future financial needs. The recommendation of the Executive Director and the Finance Committee is therefore not to make major cuts to service levels unless and until the fiscal situation stabilizes and it appears that such cuts are still necessary.
- 3. Accordingly, the proposed operating budget presented here would result in a significant deficit and an expenditure of cash and reserves.
 - a. Discounting non-cash items such as depreciation, the operating budget generates negative cash flow of approximately \$1.3M.
 - b. The proposed capital budget anticipates spending \$1.4M from reserves. However, the capital budget includes more than \$1M deferred from fiscal

years 2014 through 2021, with \$1M of the cost to be funded by remaining monies from the State's 2018 one-time funding (OTF) allocation.

- c. In total, this will result in an overall negative cash flow of \$2.4M for FY2022, with nearly \$1.4M of that funded via OTF monies and the balance taken from reserves.
- 4. Although we saw another decrease this fiscal year due to COVID-19, civil filing fees are projected to come in \$400K higher next year (FY22) based upon current trends and reopening plans.
- 5. The proposed budget incorporates, but tracks separately, One Time Funding (OTF).

Refinements

Significant budget refinements since the May Board meeting include:

- \$200K increase in civil filing fee revenue from \$6.5M to \$6.7M based upon continued improvement in current year filing fee revenue.
- \$110K decrease in retiree health insurance expense due to increase in CalPERS CERBT distribution from \$90K to \$200K based upon improved return on investments.
- \$12K+ increase in salaries expense to convert facilities clerk from part time to full time.

State General Fund Revenue

As you are aware, the Library has been working with CCCLL to secure Backfill State funding for countywide law libraries. Our efforts thus far have placed us in the Legislature's approved budget, forwarded to the Governor for approval. If approved by the governor, law libraries statewide would benefit from a \$16M distribution from the State's general fund. LA Law Library's portion would be received as income and additional proposed expenditures would be proposed by Staff for Board approval.

RECOMMENDATION

Staff recommends that the Board of Trustees approve the proposed budget for FY2022 (including Income and Expense Operations Summary, Cash Flow, and Capital Projects).

BUDGET AND FINANCE COMMITTEE POTENTIAL ADDITIONAL CUTS, COSTS AND REVENUE OPTIONS FOR FY22 BUDGET

1. ALREADY INCLUDED IN THE FY22 BUDGET

a. Court fee revenue projection.

Filing Fee revenue is increasing, however the exact – or even rough – numbers are currently unknown. Revenue will depend on the duration of limitations on court service, restrictions on individual activity, overall economic conditions and unemployment and the number of fee waivers granted. Each of these has a major impact on civil filing fees. For now, we have projected an average annual increase of approximately 6.9% as compared to current year, roughly equivalent to the level of March and April of 2021 continued through the next fiscal year.

ITEM	NOTES	FY21 Actual/Forecast	FY22 Revenue	Net
Civil Filing Fees	As stated above	6,267,208	6,700,000	\$433K Inc

b. Other revenue Increases

Parking is expected to increase from a FY21 projected income of \$264K to \$450K for FY22. This is a rough estimate only and is based upon further court reopening and expanded activity in downtown. It is still expected to be substantially lower than prior years due to ongoing limitations on activity and increased remote court appearances.

c. Cost increases:

ITEM	NOTES	FY21 Forecast	FY22 Cost	Increase
Retirement	a. Our regular pension costs increased slightly and our projected payroll also increased as we expect to fill vacancies.	583,099	661,097	78K
	b. Since 2015, each year we must also include a non-cash pension expense representing LALL's portion of the overall pension liability for our CalPERS pool. The auditors calculated this at year end based on the latest CalPERS actuarial valuation for our agency. The valuation is based on myriad factors and is particularly sensitive to the rate of CalPERS's investment return. As a result, it is not possible to predict in advance and fluctuates significantly year to year.	\$1M	\$100K	

Health & Dental	The increase is based on increased rates and conservative assumptions about employee coverage selections	598,884	648,810	49K
Collection	Inflation is approximately 7% for non- contracted materials and 2% for contracted materials	2,044,023 Print 596,225 ERS	2,123,189 Print 647,815 ERS	Approx. 130K
Security	Due to queueing, mask requirements, etc, at least 2 security personnel are required at all times	147,548	199,784	\$56K Inc

d. Additional Personnel or Open Positions

New Positions:

Additional Full Time Facilities Clerk: **\$31.200 plus benefits.** We have one FT Facilities Clerk. Due to increased cleaning and sanitization requirements during the day, there is more work than can be done by this one position. Moreover, the prospect of likely additional funding from the State increases the importance and advances the timeframe for completing significant capital projects required to position us to be able to expand services and programming. A new FT Facilities Clerk position is therefore included in the budget.

Over time, the position of Branch Assistant has been phased out in favor of the new Library Associate position. Our last two part-time Branch Assistants have recently retired. We plan to replace the two open, part-time Branch Assistant positions with part-time Library Associate. Although a slightly higher level position, there is no cost to this change due to the difference between entry level salary in the new positions vs longer tenure in the now-retired positions.

Higher pay:

\$37,000 plus benefits. We are also budgeting for slightly higher salaries for certain open positions where recruitment has been difficult or the market has changed. A portion of this is for an expanded role for the Global Law Librarian and a revised job description for a retitled Global Law and Language Access Librarian is presented for approval on the consent calendar of this agenda.

e. Other Expense Reductions:

Reduced travel costs for conferences: **\$3,100** Travel is still not recommended at this time. Some events have been converted to online.

Reduced Utilities & Maintenance: Increased ventilation is no longer required. Projected costs have decreased by approximately **\$117K**.

2. ADDITIONAL ITEMS NOT INCLUDED IN THE FY22 BUDGET

a. State Funding:

We are optimistic that the Legislature will provide supplemental one-time funding in FY22. Although there have been positive steps taken regarding a \$16.5M statewide allocation, we will not know definitively until June. LALL's share of such funding would be approximately \$3M. This amount has not been included in the proposed budget.

Should LALL receive at least \$1M in state funding, the MOU would then require a 2% bonus for represented staff. The cost of such a bonus for both represented and unrepresented staff would be approximately \$60,000 and would be added to the budget as soon as funding is approved.

a. Recommended additional cuts/savings:

Furlough: One Week Furlough: **\$40-50,000**. Should LALL *not* receive supplemental funding from the State, we would recommend a furlough. In prior years, the Law Library implemented furloughs, stopped in FY17 and then implemented again in FY21. However, given the current status of the supplemental funding at the State level we are very optimistic about a positive outcome and have not included this in the proposed budget.

Reduce Wolters Kluwer holdings/Cheetah database: Up to **\$75,000** Currently, we spend approximately \$264K on Wolters Kluwer print and Cheetah database (current contract set to expire 12/2021). The content with WK could be cut back substantially without significant impact on the Collection because there are other titles/publishers who provide comparable content. However, the true savings amount is unknown at this time as the pricing depends on volume (with lower discounts as we reduce the volume purchased) plus digital content pricing is non-linear.

b. Recommended additional expenses

Fines Forgiveness: Many public libraries have implemented one-time fine forgiveness programs or eliminated fines altogether. See

https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202120220HR31 and https://www.npr.org/2019/11/30/781374759/we-wanted-our-patrons-back-public-librariesscrap-late-fines-to-alleviate-inequi. This topic is currently under discussion by the management team and could have a budget impact from \$10-40K, depending on the policy decisions. Any change in policy would be brought to the Board for review prior to implementation.

c. Additional potential cuts **not recommended**:

Eliminate Lexis Advance: Approx. **\$200,000.** Lexis Advance database: \$195,000 maximum (current contract set to expire 9/30/24)) This cut would either require justification for an early contract termination or would not be realizable for several years. Many patrons prefer Lexis to Westlaw, but the content is largely overlapping. This cut is not recommended though because the Matthew Bender practice guides are used frequently, have no comparable replacement from another publisher and would be expensive and less useful in print.

Cancel maintenance of print collection at Torrance Branch: maximum **\$14,700**. This cut would not include Lexis print titles as these are sustained at minimal cost as complement to new Lexis Digital e-books subscription. Although patrons enjoy using print materials at Torrance Branch,

any materials considered for cancellation would still be available in electronic format (Westlaw, Lexis, CEB OnLaw, EBSCO Nolo).

Eliminate Earthquake Insurance: **\$105K+ savings** Increased risk due to potential for earthquakes in CA. In the event of a major earthquake, we would be dependent on state or federal funding to rebuild.

Reductions in Temporary Employment: **\$10,000** Continuous staffing of reference desk, circulation desk and remote locations depends upon our bank of temporary staffing (retirees, former employees, etc) and extra hours for existing part-time employees. This additional roster allows the Law Library to maintain staffing during All Staff meetings, vacations, jury duty and other planned and unplanned absences. Cutting this staffing is not recommended as the cost savings is not sufficient to warrant the resulting public perception of unreliability caused by having intermittent, unplanned closures of the public counters.

Reduce Landscape Maintenance: **\$18,000** Maintain landscaping on a sprinkler maintenance & repair basis only. Trash, weeds, etc, would accumulate and plants would not be trimmed or replaced.

Eliminate Advertising: **\$5,950** We could limit or eliminate external organizational event sponsorships. However, this is a relatively small expense that promotes visibility of the Law Library and good relations with our partners. In other words, it is a small investment that helps cement the partnerships that provide many productive and important programs for our patrons.

				Original Budget	Amended Budget	OTF Amended	Base Budget	OTF Budget	\$ Inc (Dec) relative to	% Inc (Dec) relative to
	2018	2019	2020	2021	2021	2021	2022	2022	Amended Budget	Amended Budget
Summary:										
Income										
L.A. Superior Court Fees	7,219,802	7,734,201	7,394,973	6,274,657	6,267,208	0	6,700,000	0	432,792	6.9%
Interest	63,869	162,604	181,830	132,000	65,227	0	63,733	0	(1,494)	-2.3%
Parking	666,265	638,848	534,848	525,000	264,689	0	450,000	0	185,311	70.0%
Library Services	660,935	585,549	503,906	538,253	356,798	0	404,753	0	47,955	13.4%
Total Income	8,610,872	9,121,202	8,615,557	7,469,910	6,953,922	0	7,618,486	0	664,564	9.6%
Expense										
Staff	3,755,846	3,765,298	4,681,213	4,664,971	4,222,182	150,614	4,670,562	198,045	448,380	10.6%
Library Materials	1,808,061	1,910,800	1,844,791	2,044,021	2,044,023	0	2,123,189	0	79,166	3.9%
Library Materials Transferred to Assets	(1,808,061)	(1,910,800)	(1,844,791)	(2,044,021)	(2,044,023)	0	(2,123,189)	0	(79,166)	3.9%
Electronic Resource Subscriptions (ERS)	658,347	593,946	552,484	614,398	596,225	0	647,815	0	51,590	8.7%
Facilities	820,282	898,036	793,770	845,445	924,195	4,514	931,176	0	6,981	0.8%
Technology & Data	134,061	130,036	145,860	158,699	146,820	0	147,763	0	943	0.6%
General	66,361	82,170	150,971	104,610	39,468	12,010	67,840	7,304	28,372	71.9%
Professional Development	17,771	50,509	20,376	20,958	10,453	1,340	17,279	4,092	6,826	65.3%
Communications & Marketing	4,927	12,735	10,879	75,823	5,147	0	9,224	13,756	4,077	79.2%
Travel & Entertainment	730	377	269	1,687	108	0	899	0	791	731.3%
Professional Services	60,284	77,565	87,345	110,068	44,400	3,600	49,886	103,090	5,486	12.4%
Depreciation	2,733,570	2,646,441	2,588,465	2,579,049	2,557,308	0	2,491,136	0	(66,172)	-2.6%
Total Expenses	8,252,179	8,257,113	9,031,633	9,175,707	8,546,306	172,078	9,033,579	326,287	487,273	5.7%
Net Income (Loss)	358,693	864,089	(416,076)	(1,705,797)	(1,592,384)	(172,078)	(1,415,093)	(326,287)	177,291	-11.1%
Investment Gain (Loss) ¹	(12,564)	223,954	208,736	90,000	18,832	0	20,000	0	1,168	6.2%
Extraordinary Income	0	3,543,270	0	0	1,354,174	0	0	0	(1,354,174)	-100.0%
Extraordinary Expense	0	0	0	0	1,334,174	0	0	0	(1,334,174)	0.0%
Net Income Including Extraordinary Items	346,128	4,631,312	(207,340)	(1,615,797)	(219,378)	(172,078)	(1,395,093)	(326,287)	(1,175,715)	535.9%
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Capitalized Expenditures	6,197	258,899	0	1,232,800	15,000	300,000	330,000	1,142,800	315,000	2100.0%
Net Income After CapEx	339,931	4,372,413	(207,340)	(2,848,597)	(234,378)	(472,078)	(1,725,093)	(1,469,087)	(1,490,715)	636.0%

				Original	Amended	OTF	Base Budget	OTF Budget	\$ Inc (Dec)	% Inc (Dec)
	2018	2019	2020	Budget 2021	Budget 2021	Amended 2021	2022	2022	relative to Amended Budget	relative to Amended Budget
Detailed Budget:									Duugei	Duugei
Income:										
L.A. Superior Court Fees	7,219,802	7,734,201	7,394,973	6,274,657	6,267,208	0	6,700,000	0	432,792	6.9%
Interest:										
Interest - LAIF	5,079	8,787	7,665	7,500	2,899	0	1,825	0	(1,074)	-37.0%
Interest - General Fund	54,052	147,379	168,469	120,000	60,090	0	60,000	0	(90)	-0.1%
Interest - Deposit Fund	4,738	6,438	5,696	4,500	2,238	0	1,908	0	(330)	-14.7%
Subtotal	63,869	162,604	181,830	132,000	65,227	0	63,733	0	(1,494)	-2.3%
Parking:										
Parking	666,265	638,848	534,848	525,000	264,689	0	450,000	0	185,311	70.0%
Subtotal	666,265	638,848	534,848	525,000	264,689	0	450,000		185,311	70.0%
Library Services:										
Annual Designation Fee	4,713	2,843	1,966	2,348	1,766	0	1,155	0	(611)	-34.6%
Annual Members Fee	210,440	184,861	156,162	168,554	105,796	0	115,813	0	10,017	9.5%
Course Registration	25,717	29,243	27,547	22,641	25,596	0	21,717	0	(3,879)	-15.2%
Copy Center	45,262	42,859	32,272	40,000	41	0	16,150	0	16,109	39099.0%
Document Delivery	16,144	18,456	14,829	17,200	7,280	0	8,000	0	720	9.9%
Fines	49,922	39,538	25,853	31,150	6,726	0	21,000	0	14,274	212.2%
Miscellaneous	64,839	73,555	51,639	46,060	29,323	0	32,000	0	2,677	9.1%
Room Rental	67,779	35,421	15,252	35,000	0	0	18,000	0	18,000	0.0%
Book Replacement	520	1,785	1,010	0	375	0	0	0	(375)	-100.0%
Forfeited Deposits	17,735	501	17,186	20,000	29,895	0	15,000	0	(14,895)	-49.8%
Friends of Law Library	145,000	140,000	145,000	145,000	145,000	0	145,000	0	0	0.0%
Grants	0	0	0	0	0	0	0	0	0	0.0%
Vending	406	330	133	300	0	0	918	0	918	0.0%
Special Events Income	12,459	16,157	15,056	10,000	5,000	0	10,000	0	5,000	100.0%
Subtotal	660,935	585,549	503,906	538,253	356,798	0	404,753	0	47,955	13.4%
Total Income	8,610,872	9,121,202	8,615,557	7,469,910	6,953,922	0	7,618,486	0	664,564	9.6%
Expenses:										
Staff:										
Salaries (FT)	2,216,809	2,215,051	2,463,766	2,577,618	2,289,922	125,827	2,526,720	162,472	236,798	10.3%
Staff Vacancy Offset (FT)	0	0	0	(52,581)	(26,735)	0	(53,784)	0	(27,049)	101.2%
Salaries (PT)	241,583	290,236	278,352	291,285	181,795	9,517	277,741	11,573	95,946	52.8%
Staff Vacancy Offset (PT)	0	0	0	(5,940)	(2,970)	0	(5,786)	0	(2,816)	94.8%
Social Security	141,734	144,107	157,730	163,448	162,177	0	169,775	0	7,597	4.7%
Medicare	34,258	35,031	38,563	39,285	40,305	0	40,806	0	501	1.2%
Retirement	0	0	489,201	580,798	583,099	0	663,621	0	80,522	13.8%
Pension Exp (Actuarial)	319,391	373,994	559,918	0	0	0	100,000	0	100,000	0.0%
Pension Exp (Acctg)	0	111	0	0	0	0	0	0	0	0.0%
Health Insurance	355,007	431,996	459,773	556,736	529,997	0	479,752	0	(50,244)	-9.5%
Disability Insurance	4,951	4,505	4,193	5,479	4,981	0	5,182	0	201	4.0%
		-	-	-	-					

				Original	Amended	OTF	Base Budget	OTF Budget	\$ Inc (Dec)	% Inc (Dec)
				Budget	Budget	Amended		_	relative to	relative to
	2018	2019	2020	2021	2021	2021	2022	2022	Amended	Amended
									Budget	Budget
Dental Insurance	59,169	59,432	61,700	74,663	68,887	0	73,450	0	4,563	6.6%
Vision Insurance	6,351	6,209	5,891	7,905	7,158	0	8,422	0	1,264	17.7%
Life Insurance	842	1,658	1,982	2,153	2,110	0	2,508	0	398	18.9%
Vacancy Benefits Offset	0	0	0	0	0	0	0	0	0	0.0%
Workers Compensation Insurance	42,860	42,130	39,372	38,917	34,431	0	29,351	0	(5,080)	-14.8%
Unemployment Insurance	2,464	5,436	4,862	8,000	5,569	0	10,000	0	4,431	79.6%
Temporary Employment	0	11,005	26,031	41,204	9,013	15,270	11,804	24,000	2,792	31.0%
Recruitment	3,367	1,837	5,638	6,000	6,000	0	6,000	0	0	0.0%
Accrued Sick Expense	4,901	4,153	(22,350)	5,000	5,000	0	5,000	0	0	0.0%
Accrued Vacation Expense	20,616	17,047	40,109	40,000	40,000	0	35,000	0	(5,000)	-12.5%
OPEB Expense	277,197	100,748	43,434	260,000	260,002	0	260,000	0	(2)	0.0%
TMP	11,077	7,354	9,600	10,000	6,648	0	10,000	0	3,352	50.4%
Payroll and Benefit Administration	13,271	13,257	13,448	15,000	14,792	0	15,000	0	208	1.4%
Total - Staff	3,755,846	3,765,298	4,681,213	4,664,971	4,222,182	150,614	4,670,562	198,045	448,380	10.6%
Library Materials:										
American Continuations	1,443,987	1,455,010	1,442,820	1,578,200	1,578,200	0	1,628,784	0	50,584	3.2%
American New Orders	16,349	41,483	23,751	22,000	22,245	0	23,802	0	1,557	7.0%
Branch Continuations	21,928	18,065	16,908	19,576	19,576	0	20,656	0	1,080	5.5%
Branch New Orders	0	0	0	245	0	0	262	0	262	0.0%
Commonwealth Continuations	106,749	125,152	114,584	145,000	145,000	0	152,088	0	7,088	4.9%
Commonwealth New Orders	722	724	1,172	1,000	1,000	0	1,070	0	70	7.0%
Foreign Continuations	98,321	106,860	99,588	135,000	135,000	0	144,390	0	9,390	7.0%
Foreign New Orders	1,138	991	2,092	2,000	2,000	0	2,140	0	140	7.0%
International Continuations	106,317	145,995	118,164	120,000	120,000	0	127,525	0	7,525	6.3%
International New Orders	612	1,262	1,234	2,000	2,001	0	2,141	0	140	7.0%
General/Librarianship Continuations	11,875	15,057	23,760	18,000	18,000	0	19,260	0	1,260	7.0%
General/Librarianship New Orders	63	202	716	1,000	1,000	0	1,070	0	70	7.0%
Subtotal	1,808,061	1,910,800	1,844,791	2,044,021	2,044,023	0	2,123,189	0	79,166	3.9%
Library Materials Transferred to Assets	(1,808,061)	(1,910,800)	(1,844,791)	(2,044,021)	(2,044,023)	0	(2,123,189)	0	(79,166)	3.9%
Electronic Resource Subscriptions	658,347	593,946	552,484	614,398	596,225	0	647,815	0	51,590	8.7%
(ERS)	000,017	000)0.0	002,101	01.)000	000)0	· ·	0,010	•	0_,000	0.770
Facilities:								5%		
Repair & Maintenance	24,675	75,523	15,919	51,500	49,376	0	50,000	0	624	1.3%
Building Services	11,646	16,280	23,107	24,988	21,508	0	21,324	0	(184)	-0.9%
Cleaning Supplies	12,206	11,559	13,142	9,646	5,303	0	16,980	0	11,677	220.2%
Electricity & Water	121,164	124,809	126,277	131,000	188,064	0	130,000	0	(58,064)	-30.9%
Elevator Maintenance	11,769	14,410	10,684	8,694	11,592	0	2,898	0	(8,694)	
Heating & Cooling	39,674	54,983	52,456	46,900	109,261	0	50,814	0	(58,447)	-53.5%
Insurance	237,731	247,804	220,280	254,282	250,117	0	281,060	0	30,944	12.4%
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				Original	Amended	OTF	Base Budget	OTF Budget	\$ Inc (Dec)	% Inc (Dec)
				Budget	Budget	Amended			relative to	relative to
	2018	2019	2020	2021	2021	2021	2022	2022	Amended	Amended
									Budget	Budget
Janitorial Services	104,090	110,179	117,053	117,888	120,220	0	121,428	0	1,208	1.0%
Landscaping	15,000	15,000	15,000	18,000	21,186	0	19,500	0	(1,686)	
Security	198,961	199,839	168,113	149,784	143,034	4,514	199,784	0	56,750	39.7%
Room Rental Expenses	21,438	4,337	3,952	14,000	0	0	9,000	0	9,000	0.0%
Special Events Expenses	11,444	11,769	18,969	9,842	1,141	0	17,000	0	15,859	1389.9%
Furniture & Appliances (<3K)	4,535	558	2,465	0	145	0	2,520	0	2,375	1643.7%
Equipment (<3K)	1,033	5,612	2,002	850	850	0	2,000	0	1,150	135.2%
Building Alterations (<3K)	0	0	0	2,000	0	0	2,500	0	2,500	0.0%
Delivery & Postage	2,869	3,330	2,267	3,155	1,784	0	2,208	0	424	23.8%
Kitchen supplies	2,046	2,046	2,084	2,916	616	0	2,160	0	1,544	250.7%
Subtotal	820,282	898,036	793,770	845,445	924,195	4,514	931,176	0	6,981	0.8%
Technology:										
Software Maintenance	21,028	15,965	20,979	24,922	23,413	0	24,110	0	697	3.0%
Hardware Maintenance	20,380	22,007	22,231	24,305	25,133	0	28,884	0	3,751	14.9%
Software (<\$3k)	7,691	2,797	1,041	8,412	1,936	0	2,004	0	68	3.5%
Hardware (<\$3k)	2,471	5,484	3,441	4,116	7,371	0	960	0	(6,411)	
Computer Supplies	0	365	485	1,032	516	0	0	0	(516)	
Integrated Library System	51,809	54,218	56,820	57,468	57,825	0	58,525	0	699	1.2%
Telecommunications	30,312	28,729	35,347	30,528	26,548	0	21,600	0	(4,948)	
Tech & Data - Misc	215	0	29	0	0	0	400	0	400	0.0%
Services	156	471	859	5,976	4,079	0	600	0	(3,479)	-85.3%
Online Service Providers	0	0	4,626	1,940	0	0	10,680	0	10,680	0.0%
Subtotal	134,061	130,036	145,860	158,699	146,820	0	147,763	0	943	0.6%
General:										
Bank Charges	8,018	6,230	6,525	8,000	6,825	0	7,000	0	175	2.6%
Bibliographical Services	9,750	10,115	10,504	10,500	10,502	0	10,920	0	418	4.0%
Binding	0	0	20,322	0	0	0	0	0	0	0.0%
Board Expense	805	1,097	1,334	1,440	37	0	720	0	684	1872.6%
Staff meals & events	2,882	9,707	8,453	8,800	2,874	0	9,000	0	6,126	213.2%
Supplies - Office	19,565	22,119	16,555	36,230	4,680	0	15,000	800	10,320	220.5%
Supplies - Library materials	8,887	9,349	9,043	9,000	9,009	0	9,000	0	(9)	-0.1%
Stationery, business cards, etc.	541	362	683	500	0	0	500	0	500	0.0%
Grant Application Expenses	0	0	0	0	0	0	0	0	0	0.0%
Copy Center Expense	14,256	18,258	18,597	19,540	3,778	0	13,000	0	9,222	244.1%
General - Misc	978	3,613	45,497	2,000	1,000	0	2,000	0	1,000	100.0%
Course Registration	0	604	12,691	8,100	0	12,010	0	6,504	0	0.0%
Friends of Law Library	678	715	768	500	764	0	700	0	(64)	-8.4%
Subtotal	66,361	82,170	150,971	104,610	39,468	12,010	67,840	7,304	28,372	71.9%
Professional Development:		-	-	-	·	-		-	-	
Travel	6,044	3,603	6,523	5,360	0	0	3,445	0	3,445	0.0%
Meals	107	221	61	0	0	0	0	0	0	0.0%
				•	-	-		-		

				Original Budget	Amended Budget	OTF Amended	Base Budget	OTF Budget	\$ Inc (Dec) relative to	% Inc (Dec) relative to
-	2018	2019	2020	2021	2021	2021	2022	2022	Amended	Amended
	2010	2015	2020	2021	2021	2021	2022	2022	Budget	Budget
Incidental and miscellaneous	75	399	0	0	0	0	0	0	0	0.0%
Membership dues	6,695	44,487	10,008	8,090	6,745	1,340	6,750	4,092	5	0.1%
Registration fees	4,353	1,798	3,784	7,508	3,708	0	7,084	0	3,376	91.0%
Educational materials	497	0	0	0	0	0	0	0	0	0.0%
	17,771	50,509	20,376	20,958	10,453	1,340	17,279	4,092	6,826	65.3%
Communications & Marketing:										
Services	2,042	1,890	0	34,573	32	0	24	456	(8)	-24.9%
Collateral materials	2,386	7,484	5,146	32,750	1,800	0	3,250	8,300	1,450	80.6%
Advertising	500	3,245	5,733	8,500	3,315	0	5,950	5,000	2,635	79.5%
Trade shows & Outreach	0	116	0	0	0	0	0	0	0	0.0%
Subtotal	4,927	12,735	10,879	75,823	5,147	0	9,224	13,756	4,077	79.2%
Other Travel										
Travel	0	0	0	0	0	0	0	0	0	0.0%
Meals	0	0	0	0	0	0	0	0	0	0.0%
Entertainment	0	0	0	0	0	0	0	0	0	0.0%
Ground transportation & mileage reim	730	377	269	1,687	108	0	899	0	791	731.3%
Incidental travel expenses	0	0	0	0	0	0	0	0	0	0.0%
Subtotal	730	377	269	1,687	108	0	899	0	791	731.3%
Professional Services										
Accounting	23,736	21,440	23,990	23,049	20,455	0	22,890	0	2,435	11.9%
Consulting Services	33,808	34,629	34,755	35,795	23,945	0	21,996	0	(1,949)	-8.1%
Legal	595	19,132	28,350	48,224	0	2,025	5,000	95,790	5,000	0.0%
Other _	2,146	2,364	250	3,000	0	1,575	0	7,300	0	0.0%
Subtotal	60,284	77,565	87,345	110,068	44,400	3,600	49,886	103,090	5,486	12.4%
Depreciation:										
Depreciation - Library Materials	2,441,162	2,369,742	2,305,835	2,248,369	2,237,045	0	2,141,594	0	(95,451)	-4.3%
Depreciation Exp - FF&E	292,407	276,699	282,630	330,680	320,263	0	349,542	0	29,279	9.1%
Subtotal	2,733,570	2,646,441	2,588,465	2,579,049	2,557,308	0	2,491,136	0	(66,172)	-2.6%
Total Expense	8,252,179	8,257,113	9,031,633	9,175,707	8,546,306	172,078	9,033,579	326,287	487,273	5.7%
Net Income Before Extraordinary Items	358,693	864,089	(416,076)	(1,705,797)	(1,592,384)	(172,078)	(1,415,093)	(326,287)	177,291	-11.1%
Investment Gain (Loss) ¹	(12,564)	223,954	208,736	90,000	18,832	0	20,000	0	1,168	6.2%
Extraordinary Income	0	3,543,270	0	0	1,354,174	0	0	0	(1,354,174)	-100.0%
Extraordinary Expense	0	0,0,0,2,0	0	0	0	0	0	Ũ	(1)00 ()1) ()	0.0%
Net Income Including Extraordinary Items	346,128	4,631,312	(207,340)	(1,615,797)	(219,378)	(172,078)	(1,395,093)	(326,287)	(1,176,882)	(1)

				Original Budget	Amended Budget	OTF Amended	Base Budget	OTF Budget	\$ Inc (Dec) relative to	% Inc (Dec) relative to
	2018	2019	2020	2021	2021	2021	2022	2022	Amended	Amended
									Budget	Budget
Capital Expenditures:										
Furniture / Appliances (>3k)	0	3,352	0	0	0	0	10,000	0	10,000	0.0%
Electronics / Computer Hardware	0	30,789	0	142,800	0	120,000	15,000	202,800	15,000	0.0%
(>3k)										
Exterior Building Repairs/	6,197	191,959	0	65,000	15,000	0	130,000	0	115,000	766.7%
Improvements (>3k) Interior Improvements / Alterations	0	32,800	0	910,000	0	180,000	130,000	870,000	130,000	0.0%
(>3k)										
Computer Software	0	0	0	115,000	0	0	45,000	70,000	45,000	0.0%
Total - Capitalized Expenditures	6,197	258,899	0	1,232,800	15,000	300,000	330,000	1,142,800	315,000	2100.0%

¹ UBS interest/dividend income and gains/losses is consolidated into Investment Gain (Loss) for FY 2016. It was also moved to "non-operating income" section of the budget as recommended by outside auditors.

Los Angeles County Law Library: Capital Purchases

PROPOSED Budget: Fiscal Year Ending 6/30/22

Vendor or Description of Item	Category of Asset	Anticipated	Acquisition Cost	Carryover from	OTF Project Code	Department	Reason or comment
	(select from dropdown menu)	Completion Month (select from dropdown menu)	(including consulting, design, implementation, etc.)	prior fiscal year(s)? (select from dropdown menu)	(if applicable)	Code	
Public Copiers	Electronics / Computer	8/1/2021	80,000	Yes	3318003	33	
Briefs Repository Update/Scanning	Hardware >3K Computer Software	1/1/2022	50,000	Yes	330F-001	33	
Software Members Automated Parking Module	Computer Software	1/1/2022	20,000	Yes	330F-003	33	
Expanded Computer Lab Laptops	Electronics / Computer Hardware >3K	1/1/2022	22,800	Yes	330F-004	33	
Accounting Software	Computer Software	1/1/2022	45,000	Yes		33	
eBranch 2.0 System Updates	Electronics / Computer Hardware >3K	9/1/2021	30,000		250F-002	33	
MicroFiche PC Print Station	Electronics / Computer Hardware >3K	8/1/2021	15,000	No		33	
Elevators Modernization	Interior Improvements / Alterations >\$3K	5/1/2022	500,000	Yes	3914001	39	Budgeted Capital Expenditure
Security Cameras	Electronics / Computer Hardware >3K	9/1/2021	70,000	Yes	3918003	39	Security Cameras includes all camera hardware and installation of data line
Security System for Building	Interior Improvements / Alterations >\$3K	9/1/2021	80,000	Yes	390F-003	39	New security monitoring system
Building Public Address System	Interior Improvements / Alterations >\$3K	9/1/2021	60,000	Yes	390F-006	39	Interior Building PA System to replace current outdated system
Public Restroom Reconfiguration& Repairs: Improve access in public restrooms.(includes design consultant)	Interior Improvements / Alterations >\$3K	12/1/2021	80,000	Yes	3919001	39	Budgeted Capital Expenditure
Staff Parking Gate/Curtain	Exterior Building Repairs/ Improvements >\$3K	8/1/2021	15,000	Yes		39	Replace Staff Parking Gate Curtain due to maintenance needs and malfunctions.
HVAC Modernization - Convert	Interior Improvements /	4/1/2022	150,000	Yes	390F-002	39	upgrade to our HVAC system for better
Parking Structure Repairs & Gate	Exterior Building Repairs/ Improvements >\$3K	10/1/2021	60,000			39	Repair potholes, resurface upper level, Install security gate at rear of building.
Staff Chairs	Furniture / Appliances >3K	8/1/2021	10,000	No		39	Ergonomic chairs to replace chairs 10+ years old or failing.
Generator Replacement	Exterior Building Repairs/ Improvements >\$3K	11/1/2021	130,000	No		39	Replacement of generator due to age/condition [new OTF project]
Sprinkler Replacement & Landscaping		11/1/2021	55,000	No		39	
		•	1,472,800		-		·

Los Angeles County Law Library: Capital Purchases

PROPOSED Budget: Fiscal Year Ending 6/30/22

Vendor or Description of Item	Category of Asset	Anticipated	Acquisition Cost	Carryover from	OTF Project Code	Department	Reason or comment
	(select from dropdown menu)	Completion	(including consulting,	prior fiscal year(s)?	(if applicable)	Code	
		Month (select	design,	(select from			
		from dropdown	implementation, etc.)	dropdown menu)			
		menu)					

Capital Purchase Guideline:

Capital assets are recorded at cost. Assets, other than books and reference materials, with acquisition cost of \$3,000 or more are capitalized. Books and reference materials are capitalized regardless of the amount.

The provision for depreciation is computed using the straight-line method over the estimated service lives of the capital assets. Estimated service lives for the Law Library's capital assets are as follows.

Books and reference materials	10 years
Computer equipment	4 years
Furniture, fixtures and other equipment	4-7 years
Interior Building improvements	15 years
Exterior Building Improvements	15-50 years

Los Angeles County Law Library Statement of Cash Flows Forecast 6/30/2013 through 6/30/2022

FY 2022

									FY 2021	PROPOSED
	FY 2013	FY 2014	FY 2015	FY 2016	FY2017	FY2018	FY2019	FY2020	Forecast	Budget
Cash flows from operating activities										
Cash received from filing fees and services	8,634,796	8,160,521	7,587,825	7,772,176	8,002,013	8,124,540	8,890,747	8,605,581	6,743,695	7,409,753
Cash payments to suppliers for goods and services	-2,870,681	-853,929	-1,274,535	-1,109,047	-1,263,838	-907,688	-1,380,641	-1,144,938	-1,192,056	-1,352,308
Electronic Resource Subscriptions (ERS)			-523,941	-666,951	-702,725	-658,347	-593 <i>,</i> 946	-552,484	-596,225	-647,815
Cash payments to employees for services	-4,363,664	-4,084,807	-3,867,282	-3,763,250	-4,114,938	-3,470,480	-3,667,600	-4,086,294	-4,112,794	-4,508,607
Contributions received	120,000	134,961	120,000	120,000	157,289	145,000	140,000	145,000	145,000	145,000
Net cash from operating activities	1,520,451	3,356,746	2,042,067	2,352,928	2,077,801	3,233,025	3,388,560	2,966,865	987,620	1,046,023
Cash flows from capital and related financing activities										
Acquisition of capital assets:										
Books and Reference Materials	-3,400,719	-3,025,718	-2,262,095	-2,097,247	-1,841,721	-1,808,061	-1,910,800	-1,844,790	-2,044,023	-2,123,189
Fixed Assets - PP&E	-367,208	-68,623	-48,739	-18,354	-12,768	-50,189	-512,242	-19,272	-315,000	-1,472,800
Prior period adjustment	25,436	-35,885								
Net cash from (used in) capital and related financing activities	-3,742,491	-3,130,226	-2,310,834	-2,115,601	-1,854,489	-1,858,250	-2,423,042	-1,864,062	-2,359,023	-3,595,989
Cash flows from non-capital and related financing activities										
One-time Extraordinary Income	0	671,129	21,347	0	0	0	3,543,270		1,354,174	0
Net cash from non-capital and related financing activities	0	671,129	21,347	0	0	0	3,543,270		1,354,174	0
Cash flows from investing activities										
Payment to acquire Treasury securities	0	-3,997,438	-40,081		-500,000		-223,954			
Receipts from matured Treasury securities								550,000		
CalPERS CERBT Trust Account	0		-2,040,647							0
Investments earnings	64,287	89,630	59,919	23,545	35,106	63,870	386,558	204,234	65,227	63,733
Net cash from (used in) investing activities	64,287	-3,907,808	-2,020,809	23,545	-464,894	63,870	162,604	754,234	65,227	63,733
Net increase in cash and cash equivalents	-2,157,753	-3,010,159	-2,268,229	260,872	-241,582	1,438,645	4,671,392	1,857,037	47,998	-2,486,233
Cash and cash equivalents, at beginning of year	11,045,015	8,887,262	5,877,102	3,608,873	3,869,745	3,628,164	5,066,809		11,595,238	11,643,236
Cash and cash equivalents, end of year	8,887,262	5,877,102	3,608,873	3,869,745	3,628,164	5,066,809	9,738,201	11,595,238	11,643,236	9,157,003
¹ Items accounted for separately:										
Cash and cash equivalents, end of year	8,887,262	5,877,102	3,608,873	3,869,745	3,628,164	5,066,809	9,738,201	11,595,238	11,643,236	9,157,003
CalPERS CERBT Account	0	0	1,973,064	2,029,637	2,135,363	2,116,022	2,114,145	2,201,040	2,300,000	2,300,000
UBS money market and government securities	0	3,997,438	4,037,519	4,115,956	4,577,287	4,564,722	4,788,676	5,997,413	6,100,000	6,150,000
Cash and cash equivalents, end of year including items accounted for separately	8,887,262	9,874,541	9,619,456	10,015,338	10,340,813	11,747,553	16,641,022	19,793,690	20,043,236	17,607,003
Δ in cash and cash equivalents		987,279	-255,085	395,882	325,475	1,406,740	4,893,469	3,152,669	3,402,214	-2,436,233
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Staff Presentation:

Ask A Lawyer

Presented by: Managing Librarian of Legal Education, Ryan Metheny

June 23, 2021