AGENDA

BOARD OF LAW LIBRARY TRUSTEES of the LOS ANGELES COUNTY LAW LIBRARY

<u>REGULAR BOARD MEETING</u> Wednesday, December 16, 2020 at 12:15 PM MILDRED L. LILLIE BUILDING TRAINING CENTER 301 WEST FIRST STREET LOS ANGELES, CA 90012-3140

Trustees will participate remotely via Zoom. Members of the Public may listen and participate by joining Zoom meeting #968 6503 8012 using this link <u>https://zoom.us/j/96865038012</u> or calling (408) 638 0968.

ACCOMMODATIONS

A person with a disability may contact the Board Secretary's office at (213) 785-2511 at least 24 hours before the scheduled meeting to request receipt of an agenda in an alternative format or to request disability-related accommodations, including aids or services, in order to participate in the public meeting. Later requests will be accommodated to the extent feasible.

AGENDA DESCRIPTIONS

The agenda descriptions are intended to give notice to members of the public of a brief general description of items of business to be transacted or discussed. The posting of the recommended actions does not indicate what action will be taken. The Board may take any action that it deems to be appropriate on the agenda item and is not limited in any way by the notice of the recommended action. The President reserves the right to discuss the items listed on the agenda in any order.

REQUESTS AND PROCEDURES TO ADDRESS THE BOARD

A member of the public may listen to the meeting and offer public comment by joining Zoom meeting #968 6503 8012 using this link https://zoom.us/j/96865038012 or calling (408) 638 0968. Each member of the public has the right to address the Board on agenda items or on items of interest which are not on the agenda and which are within the subject matter jurisdiction of the Board. Public comments will be taken at the beginning of the meeting as Agenda Item 1.0. Members of the public will be called upon at that time. A member of the public will be allowed to address the Board for a total of three (3) minutes for a single item or a maximum of five (5) minutes for all items unless the President grants more or less time based on the number of people requesting to speak and the business of the Board. When members of the public address the Board on agenda items, the President determines the order in which speakers will be called. Persons addressing the Board shall not make impertinent, slanderous or profane remarks to the Board, any member of the Board, staff or general public, nor utter loud, threatening, personal or abusive language, nor engage in any other disorderly conduct that disrupts or disturbs the orderly conduct of any Board Meeting. The President may order the removal (by muting or disconnection of the telephone line) of any person who disrupts or disturbs the orderly conduct of the Board Meeting.

AGENDA MATERIALS

Unless otherwise exempt from disclosure, all materials relating to items on the agenda distributed to all, or a majority of the members of the Board less than 72 hours prior to the meeting shall be made available for public inspection at the time the writing is distributed on the Law Library website.

CALL TO ORDER

- 1.0 PUBLIC COMMENT
- 2.0 PRESIDENT'S REPORT

3.0 CONSENT CALENDAR

- 3.1 Approval of Minutes of the November 18, 2020 Regular Board Meeting
- 3.2 Review of October Financials and List of November Checks and Warrants

4.0 DISCUSSION ITEMS

- 4.1 Authorization to Comment on Actions by Other Government Agencies
- 4.2 Staff Presentation: Pro Bono Week After-Report
- 4.3 Volunteer Recognition

5.0 AGENDA BUILDING

Items not on the posted agenda may be presented by a Trustee and, if requested, may be referred to staff or placed on the agenda for consideration at a future meeting of the Board.

6.0 EXECUTIVE DIRECTOR REPORT

7.0 ADJOURNMENT

The next Regular Meeting of the Board of Law Library Trustees is scheduled for Wednesday, January 27, 2021.

| POSTED FRIDAY, DECEMBER 11, 2020 @ 11:30 A.M. | |
|---|--|
|---|--|

POSTED BY SANDRA J. LEVIN

AGENDA ITEM 3

CONSENT CALENDAR

- 3.1 Approval of Minutes of the November 18, 2020 Regular Board Meeting
- 3.2 Review of October Financials and List of November Checks and Warrants

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF LAW LIBRARY TRUSTEES OF LOS ANGELES COUNTY

A California Independent Public Agency Under Business & Professions Code Section 6300 et sq.

November 18, 2020

The Regular Meeting of the Board of Law Library Trustees of Los Angeles County was held on Wednesday, November 18, 2020 at 12:15 p.m. via Zoom Webinar for the purposes of considering reports of the affairs to the Library, and transacting such other business as might properly come before the Board of Trustees. All Trustees indicated as present participated by telephone.

ROLL CALL/QUORUM

| Trustees Present: | Judge Mark Juhas Judge Michelle Williams Court Kenneth Klein, Esquire Judge Dennis Landin Judge Yolanda Orozco Susan Steinhauser, Esquire Judge Michael Stern |
|-----------------------|---|
| Trustees Absent: | None |
| Senior Staff Present: | Sandra J. Levin, Executive Director Jaye Steinbrick, Senior Director |
| Also Present: | Marcelino Juarez, Finance Manager Ann Marie Gamez, Executive Assistant |

President Juhas determined a quorum to be present, convened the meeting at 12:18 p.m. and thereafter presided. Executive Director, Sandra J. Levin recorded the Minutes. Trustee Steinhauser joined the meeting at 12:20pm. Trustee Stern joined the meeting at 12:35pm.

1.0 <u>PUBLIC COMMENT</u>

No public comment.

2.0 <u>PRESIDENT'S REPORT</u> No President's Report.

4.0 DISCUSSION ITEMS (TAKEN OUT OF ORDER)

4.1 Review and Acceptance of Draft Financial Statement Audit Report and AU-C260 Letter for the Fiscal Year Ended June 30, 2020.

Engagement Partner Frances Kuo of The Pun Group summarized the purpose, function and findings of the Financial Audit for FY2019-20. F. Kuo noted that library management was very helpful providing all documentation requested in order to fully understand the overall operations of the LA County Law Library.

President Juhas requested a motion to accept the Draft Los Angeles County Law Library Financial Statement and Independent Auditor's Report for the Year Ended June 30, 2020 and the Draft AU-C260 Letter. So moved by Trustee Steinhauser, seconded by Trustee Court. The motion was unanimously approved, 7-0.

3.0 CONSENT CALENDAR

- 3.1 Approval of Minutes of the September 23, 2020 Regular Board Meeting
- 3.2 Review of August and September Financials and List of September and October Checks and Warrants.
- 3.3 Receipt of FY20-21 Quarter 1 Statistics
- 3.4 Approval of 2021 Holiday Schedule
- 3.5 Approval of 2021 Board of Trustees Meeting Schedule

Trustee Steinhauser requested to pull item 3.3 (Statistics) from the Consent Calendar. President Juhas requested a motion to approve items 3.1, 3.2, 3.4 & 3.5 on the Consent Calendar. So moved by Trustee Court, seconded by Trustee Steinhauser. The motion was unanimously approved, 7-0.

Trustee Steinhauser inquired as to what remote services were included on the Quarterly Statistics. ED Levin replied that the online classes that had been implemented as a result of the COVID closure were listed in the statistics. ED Levin noted that during the pandemic, reference and research phone calls and emails have increased, while overall requests have decreased due to the closure of in-person services. ED Levin added that reference staff reports that inquiries have been more complex and in-depth.

President Juhas requested a motion to approve item 3.3 on the Consent Calendar. So moved by Trustee Steinhauser, seconded by Trustee Orozco. The motion was unanimously approved, 7-0.

4.0 DISCUSSION ITEMS

4.2 Review of FY21 Quarter 1 Budget

ED Levin and Finance Manager, Marcelino Juarez, summarized the current status of the Quarter 1 Budget Review. Trustee Court inquired as to the Treasury Bill and the UBS investment maturities and return. M. Juarez responded in regards to the investment growth with long and short term investments and the laddered structure, explaining that the strategy is to mature and reinvest them on a regular basis to assure adequate liquidity. Trustee Steinhauser added how pleased she was that revenues had begun to recover. ED Levin explained the revenue predictions that were used in the budget.

No action taken.

4.3 Acceptance of Bequest to LA Law Library

ED Levin informed the Board of a bequest made by former LA Law Library patron and member, Joan Lavine. The bequest is for \$100,000 in memory of Morris Lavine. Joan Lavine had been a member of the law library's member program since its debut in 2010. Prior to that, Ms. Lavine was a patron dating back to at least the year 2000. Ms. Lavine was an active participant of MCLE classes and often shared positive encouragement, constructive feedback and helpful suggestions.

President Juhas asked if there was any reason why the library should not accept the bequest or if there were any prohibitions. ED Levin stated that because the terms of the bequest are very reasonable and the categories for spending the money are for what is needed in terms of resources and access, there was nothing that should prohibit the library from accepting the bequest.

President Juhas requested a motion to acknowledge and accept the generous bequest made by Joan Lavine in Discussion Item 4.3. So moved by Trustee Orozco, seconded by Trustee Steinhauser. The motion was unanimously approved, 7-0.

4.4 Staff Presentation: Online MCLE and Legal Education Developments

Managing Librarian of Legal Education, Ryan Metheny, provided a summary of the upcoming MCLE programming, reminding that before the pandemic the library had zero online classes, but that currently many legal classes are now online and accessible to the public. R. Metheny explained that online MCLE classes were initiated during Pro Bono Week, scheduled first as a live class and then posted for public access on the library's website. R. Metheny also displayed the lineup for future MCLE online classes on the Law Library's MCLE Classes page. The board expressed great appreciation for the work in creating such important and relevant topics for class programming. ED Levin also thanked the IT and Communications department for their part in adopting creative ways to bring in an audience and make online posting possible.

No action taken.

5.0 <u>AGENDA BUILDING</u>

There were no items for agenda building

6.0 <u>EXECUTIVE DIRECTORS REPORT</u>

ED Levin reported that the law library was scheduled to have the Volunteer Appreciation at the upcoming December meeting.

Library operations are still remote except for distanced book pick up. The book pick up has been on a regular basis allowing patrons to have access to print material in addition to online resources. Overall library focus is shifting from how to reopen to expansion on providing services online and remotely. ED Levin also mentioned that the fencing will continue to stay around the perimeter of the library for protection and the book drop box had been moved to a location so patrons may access it after hours with the fence in place.

7.0 ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned in memory of Law Library longtime patron, member and friend, Joan Lavine, at 1:35pm.

The next Regular Meeting of the Board of Law Library Trustees is scheduled for Wednesday, December 16, 2020 at 12:15pm.

Balance Sheet

As of October 31, 2020

(Provisional and subject to year-end audit adjustments)

| | 6/30/2020 | 10/31/2020 | YTD |
|---|------------|------------|-----------|
| Assets | | | |
| Current assets | 0 704 000 | 40 404 400 | |
| Cash and cash equivalents | 9,704,362 | 10,121,488 | 417,126 |
| Accounts receivable | 306,691 | 294,597 | (12,094) |
| Other receivable | 935,930 | 1,091,286 | 155,356 |
| Prepaid expenses | 287,576 | 373,253 | 85,677 |
| Total current assets | 11,234,559 | 11,880,624 | 646,064 |
| Noncurrent assets | | | |
| Restricted cash and cash equivalents | 318,470 | 318,470 | - |
| Investments | 5,997,413 | 6,001,802 | 4,389 |
| Capital assets, not being depreciated | 903,040 | 906,340 | 3,300 |
| Capital assets, being depreciated - net | 15,954,246 | 15,620,198 | (334,047) |
| Total noncurrent assets | 23,173,168 | 22,846,810 | (326,358) |
| Total assets | 34,407,727 | 34,727,434 | 319,706 |
| Deffered Outflows of Resources | | | |
| Deffered Outflows of Resources | 1,559,140 | 1,559,140 | - |
| Total assets and deffered outflows of resources | 35,966,868 | 36,286,574 | 319,706 |
| Liabilities | | | |
| Current Liabilities | | | |
| Accounts payable | 249,615 | 35,240 | (214,376) |
| Other current liabilities | - | - | - |
| Payroll liabilities | 6,605 | 4,371 | (2,235) |
| Total current liabilities | 256,221 | 39,610 | (216,610) |
| Noncurrent Liabilities | | | |
| Accrued sick and vacation liability | 295,282 | 295,282 | _ |
| Borrowers' deposit | 280,275 | 258,508 | (21,767) |
| OPEB liability | 2,580,670 | 2,667,338 | 86,668 |
| Net pension liability | 3,330,753 | 3,330,753 | - |
| Total noncurrent liabilities | 6,486,980 | 6,551,881 | 64,901 |
| Total liabilities | 6,743,201 | 6,591,491 | (151,710) |
| Deffered Inflows of Resources | | | |
| Deffered Inflows of Resources | 1,184,693 | 1,184,693 | - |
| Total liabilities and Deffered inflows of resources | 7,927,894 | 7,776,184 | (151,710) |
| Net Position | | | |
| Invested in capital assets | 16,857,286 | 16,526,539 | (330,747) |
| Unrestricted | 11,181,688 | 11,983,851 | 802,163 |
| Total net position | 28,038,974 | 28,510,390 | 471,416 |
| Total liabilities and Deffered inflows of resources and | 35,966,868 | 36,286,574 | 319,706 |
| net position | | | 010,,00 |

| Oct 19 | Oct 2020 | | | | | | | | |
|-----------|-----------|----------|----------|---------|--|--|--|--|--|
| Actual | Budget | Actual | \$ Fav | % Fav | | | | | |
| | | | (Unf) | (Unf) | | | | | |
| | | | | | | | | | |
| 645,472 | 510,979 | 496,748 | (14,230) | -2.8% | | | | | |
| 15,636 | 10,375 | 4,856 | (5,519) | -53.2% | | | | | |
| 58,149 | 43,750 | 25,770 | (17,980) | -41.1% | | | | | |
| 43,364 | 33,340 | 152,994 | 119,654 | 358.9% | | | | | |
| 762,622 | 598,443 | 680,368 | 81,925 | 13.7% | | | | | |
| 324,004 | 355,864 | 322,777 | 33,087 | 9.3% | | | | | |
| 52,770 | 51,200 | 48,755 | 2,445 | 4.8% | | | | | |
| 111,683 | 169,815 | 97,335 | 72,480 | 42.7% | | | | | |
| (111,683) | (169,815) | (97,335) | (72,480) | 42.7% | | | | | |
| | | | 0 | | | | | | |
| 83,000 | 77,871 | 59,559 | 18,312 | 23.5% | | | | | |
| 11,280 | 12,673 | 14,893 | (2,220) | -17.5% | | | | | |
| 5,349 | 6,840 | 2,980 | 3,860 | 56.4% | | | | | |
| 1,175 | 294 | 0 | 294 | 100.0% | | | | | |
| 205 | 2,150 | 2 | 2,148 | 99.9% | | | | | |
| 28 | 121 | 0 | 121 | 100.0% | | | | | |
| 31,331 | 28,559 | 23,799 | 4,760 | 16.7% | | | | | |
| 217,285 | 215,799 | 211,097 | 4,702 | 2.2% | | | | | |
| 726,427 | 751,371 | 683,861 | (67,510) | -9.0% | | | | | |
| 36,195 | (152,928) | (3,493) | 149,435 | -97.7% | | | | | |
| 11,551 | 7,500 | (468) | (7,968) | -106.2% | | | | | |
| 0 | 0 | (100) | 0 | 0.0% | | | | | |
| 0 | 0 | 0 | 0 | 0.0% | | | | | |
| 47.745 | (145,428) | (3,961) | 141,467 | -97.3% | | | | | |
| 47,743 | (143,420) | (5,501) | 141,407 | -51.3/0 | | | | | |
| 0 | 0 | 0 | 0 | 0.0% | | | | | |

| (Provisional and subject to | | an aujustine | | | | |
|--|------------|--------------|-----------|-----------|--------|----|
| | FY 2019-20 | | FY 2020- | 21 YTD | | |
| | YTD Actual | Budget | Actual | \$Δ | %Δ | Со |
| ummary: | | | | | | |
| ncome | | | | | | |
| L.A. Superior Court Fees | 2,763,775 | 1,192,284 | 1,953,705 | 761,422 | 63.9% | |
| Interest | 66,571 | 43,375 | 22,131 | (21,244) | -49.0% | |
| Parking | 224,603 | 175,000 | 94,109 | (80,891) | -46.2% | |
| Library Services | 285,848 | 280,150 | 205,888 | (74,262) | -26.5% | |
| Total Income | 3,340,797 | 1,690,808 | 2,275,833 | 585,025 | 34.6% | |
| xpense | | | | | | |
| Staff (payroll + benefits) | 1,731,486 | 1,784,417 | 1,653,973 | 130,444 | 7.3% | |
| Electronic Resource Subscriptions | 174,570 | 204,799 | 181,118 | 23,681 | 11.6% | |
| Library Materials | 522,723 | 681,259 | 512,634 | 168,625 | 24.8% | |
| Library Materials Transferred to | (522,723) | (681,259) | (512,634) | (168,625) | 24.8% | |
| Assets | | | | | | |
| Facilities | 294,651 | 297,967 | 282,764 | 15,203 | 5.1% | |
| Technology & Data | 44,966 | 51,502 | 50,058 | 5,091 | 9.9% | |
| General | 33,034 | 31,140 | 12,780 | 18,360 | 59.0% | |
| Professional Development | 7,429 | 3,661 | 1,410 | 2,251 | 61.5% | |
| Communications & Marketing | 2,022 | 14,250 | 23 | 14,227 | 99.8% | |
| Travel & Entertainment | 62 | 486 | 108 | 378 | 77.7% | |
| Professional Services | 41,853 | 55,389 | 34,065 | 21,323 | 38.5% | |
| Depreciation | 877,293 | 858,954 | 846,681 | 12,274 | 1.4% | |
| Total Expenses | 3,207,366 | 3,302,565 | 3,062,980 | 239,585 | 7.3% | |
| let Income (Loss) | 133,431 | (1,611,757) | (787,147) | 824,610 | 51.2% | |
| vestment Gain (Loss) ¹ | 52,182 | 30,000 | 4,389 | (25,611) | -85.4% | |
| xtraordinary Income | 0 | 0 | 1,254,174 | 1,254,174 | 0.0% | |
| ktraordinary Expense | 0 | 0 | 1,254,174 | 1,254,174 | 0.0% | |
| let Income Including Extraordinary Items | 185.614 | (1,581,757) | 471,416 | 2,053,173 | 129.8% | |
| et meome meldung Extraordinary items | 165,014 | (1,301,737) | 471,410 | 2,033,175 | 129.8% | |
| apitalized Expenditures | 0 | 135,000 | 0 | 135,000 | 100.0% | |

| | | | | | | | Income Statement for the I | - | | | | | |
|-------------------|-----------------|------------------|-------------------|--------------------|-------------------|------------------|--|------------------|--------------------|-----------------|--------------------|------------------|--|
| | | | | | | | (Provisional and subject to | | dit adjustme | | | | |
| Oct 19 | | Oct 2 | 020 | | | | | FY 2019-20 | | FY 2020-2 | 21 YTD | | |
| Actual | Budget | Actual | \$ Fav | % Fav | | | | YTD Actual | | | | | Comments |
| Accuui | Dudget | Actual | (Unf) | (Unf) | | | | The Actual | Budget | Actual | \$Δ | %Δ | comments |
| | | | | | | | | L | | | | | |
| | | | | | | | tailed Budget: | | | | | | |
| 645,472 | 510,979 | 496,748 | (14,230) | -2.8% | 15 FIN | | come: A. Superior Court Fees | 2,763,775 | 1,192,284 | 1,953,705 | 761,422 | 63.9% | Better than expected revenue. |
| • ·•, ·· <u>-</u> | , | , | | , | | | erest: | _,, | | | | | |
| 0 | 0 | 0 | 0 | 0.0% | 15 FIN | 311000 | Interest - LAIF | 2,276 | 1,875 | 801 | (1,074) | -57.3% | |
| 15,118 | 10,000 | 4,690 | (5,310) | -53.1% | 15 FIN | 312000 | Interest - General Fund | 62,110 | 40,000 | 20,599 | (19,401) | -48.5% | quarterly interest due Dec 2020. Lower interest revenue due to market volatility. |
| 519 | 375 | 166 | (209) | -55.7% | 15 FIN | 313000 | Interest - Deposit Fund | 2,185 | 1,500 | 731 | (769) | -51.3% | |
| 15,636 | 10,375 | 4,856 | (5,519) | -53.2% | | 0- | Subtotal | 66,571 | 43,375 | 22,131 | (21,244) | -49.0% | |
| 58,149 | 43,750 | 25,770 | (17,980) | -41.1% | 39 FAC | 330100 | rking: Parking | 224,603 | 175,000 | 94,109 | (80,891) | -46.2% | Reduction in revenue due to COVID-19 and contract |
| | , | , | (| | | | | , | , | ,=== | (| | restructure. |
| 58,149 | 43,750 | 25,770 | (17,980) | -41.1% | | | Subtotal | 224,603 | 175,000 | 94,109 | (80,891) | -46.2% | |
| 49 | 49 | 179 | 130 | 264.8% | 27 CIRC | 330150 | prary Services: Annual Designation Fee | 504 | 521 | 618 | 97 | 18.5% | Unexpected favorable variance. |
| 9,631 | 12,162 | 8,476 | (3,686) | -30.3% | 25 PS | 330140 | Annual Members Fee | 54,601 | 60,708 | 35,046 | (25,662) | | Timing variance - Members delaying renewal pending |
| | | | | | | | | | | | | | reopening. |
| 1,514 | 637 | 0 | (637) | -100.0% | 25 PS | 330340 | Course Registration | 11,742 | 8,754 | 4,080 | (4,674) | -53.4% | Timing variance due to delay in receiving sponsorship |
| 3,966 | 3,333 | 0 | (3,333) | -100.0% | 27 CIRC | 330129 | Copy Center | 16,777 | 13,333 | 1 | (13,332) | -100.0% | funds (\$5,600) Copy center is inaccessible to the public due to ongoing |
| -, | -, | | (-// | | | | | - / | -, | | (-/ / | | COVID-19 library closure. |
| 1,286 | 1,800 | 266 | (1,534) | -85.2% | 27 CIRC | 330205 | Document Delivery | 6,367 | 3,000 | 2,163 | (838) | | Most requests are free due to COVID-19. |
| 2,813 7,519 | 2,600 333 | 0 19,073 | (2,600) 18,739 | -100.0% 5621.8% | 27 CIRC 15 FIN | 330210 330310 | Fines Miscellaneous | 11,212 20,247 | 10,300 8,833 | 8 19,073 | (10,292) 10,239 | -99.9% 115.9% | Reduced borrowing due to COVID-19. Timing variance. |
| 1,404 | 2,400 | 15,075 | (2,400) | -100.0% | 39 FAC | 330330 | Room Rental | 6,563 | 9,600 | 15,075 | (9,600) | -100.0% | - |
| | | | | | | | | | | | | | closure. |
| 70 | 0 | 0 | 0 | 0.0% | 23 COL | 330350 | Book Replacement | 420 | 0 | 5 | 5 | 0.0% | |
| 0 | 0 | 0 | 0 | 0.0% | 15 FIN | 330360 | Forfeited Deposits | 17,186 | 10,000 | 19,895 | 9,895 | 99.0% | |
| 0 | 0 | 120,000 | 120,000 | 0.0% | 17 EXEC | 330400 | Friends of Law Library | 125,000 | 145,000 | 120,000 | (25,000) | -17.2% | after unanswered notices. Timing variance. |
| 0 | 0 | 0 | 0 | 0.0% | 25 PS | 330420 | Grants | 0 | 0 | 0 | 0 | 0.0% | |
| 7 | 25 | 0 | (25) | -100.0% | 15 FIN | 330450 | Vending | 123 | 100 | 0 | (100) | -100.0% | No revenue due to COVID-19 library closures. |
| 15,106 | 10,000 | 5,000 | (5,000) | -50.0% | 39 FAC | 330465 | Special Events Income | 15,106 | 10,000 | 5,000 | (5,000) | -50.0% | Decreased sponsorship as a result of COVID-19 online format; offset by decreased expense. |
| 43,364 | 33,340 | 152,994 | 119,654 | 358.9% | | | Subtotal | 285,848 | 280,150 | 205,888 | (74,262) | -26.5% | |
| 762,622 | 598,443 | 680,368 | 81,925 | 13.7% | | - | Total Income | 3,340,797 | 1,690,808 | 2,275,833 | 585,025 | 34.6% | |
| | | | | | | | penses: aff: | | | | | | |
| 178,718 | 205,656 | 181,175 | 24,481 | 11.9% | ALL | 501000 | Salaries (FT) | 906,379 | 880,955 | 815,389 | 65,566 | 7.4% | Reflects vacancies and unpaid leaves. |
| 0 | (4,113) | 0 | (4,113) | 100.0% | 15 FIN | 501025 | Staff Vacancy Offset (FT) | 0 | (17,619) | 0 | (17,619) | 100.0% | |
| 21,033 0 | 22,846 (457) | 14,476 0 | 8,370 (457) | 36.6% 100.0% | ALL 15 FIN | 501050 501075 | Salaries (PT) Staff Vacancy Offset (PT) | 110,424 0 | 102,806 (2,056) | 63,102 0 | 39,704 (2,056) | 38.6% 100.0% | Reflects vacancies and unpaid leaves. |
| 10,313 | 12,764 | 10,250 | 2,514 | 19.7% | 15 FIN | 502000 | Social Security | 58,545 | 54,953 | 53,023 | 1,930 | 3.5% | |
| 2,824 | 3,068 | 2,797 | 271 | 8.8% | 15 FIN | 503000 | Medicare | 14,493 | 13,208 | 13,161 | 47 | 0.4% | |
| 30,435 0 | 23,782 0 | 32,234 0 | (8,452) 0 | -35.5% 0.0% | 15 FIN 15 FIN | 511000 511050 | Retirement Pension Exp (Actuarial) | 320,194 0 | 378,648 0 | 375,027 0 | 3,621 0 | 1.0% 0.0% | |
| 0 | 0 | 0 | 0 | 0.0% | 15 FIN | 511100 | Pension Exp (Acctg) | 0 | 0 | 0 | 0 | 0.0% | |
| 46,434 | 52,687 | 50,079 | 2,608 | 4.9% | 15 FIN | 512000 | Health Insurance | 179,049 | 210,746 | 194,688 | 16,058 | 7.6% | Reflects vacancies. |
| 362 4,848 | 460 6,269 | 372 5,257 | 88 1,013 | 19.1% 16.2% | 15 FIN 15 FIN | 513000 514000 | Disability Insurance Dental Insurance | 1,478 20,271 | 1,798 24,508 | 1,476 20,076 | 322 4,432 | 17.9% 18.1% | Reflects vacancies. |
| 4,848 | 664 | 542 | 1,013 | 18.3% | 15 FIN | 514500 | Vision Insurance | 1,982 | 24,508 | 20,070 | 4,432 | | Reflects vacancies. Reflects vacancies. |
| 163 | 181 | 171 | 10 | 5.4% | 15 FIN | 515000 | Life Insurance | 726 | 707 | 684 | 23 | 3.2% | |
| 0 | 0 | 0 | 0 0 | 0.0% | 15 FIN 15 FIN | 515500 | Vacancy Benefits Offset | 0 12 708 | 12 254 | 12 254 | 0 0 | 0.0% | |
| 3,177 0 | 3,089 0 | 3,089 (2,340) | 0 2,340 | 0.0% 0.0% | 15 FIN 15 FIN | 516000 517000 | Workers Compensation Insurance Unemployment Insurance | 12,708 0 | 12,354 2,000 | 12,354 1,569 | 431 | 0.0% 21.6% | Reflects UI claims during library closure and CARES Act |
| | | | | | | | | | | | | | relief. |
| 1,829 | 5,892 | 1,825 | 4,067 | 69.0% | ALL | 514010 | Temporary Employment | 10,797 | 19,768 | 6,893 | 12,876 | | Savings due to ongoing COVID-19 closure. |
| 214 0 | 0 | 0 0 | 0 0 | 0.0% 0.0% | 13 HR 15 FIN | 514015 517500 | Recruitment Accrued Sick Expense | 397 0 | 3,000 0 | 0 | 3,000 0 | 100.0% 0.0% | Recruitment on hold during COVID-19 closure. |
| 0 | 0 | 0 | 0 | 0.0% | 15 FIN | 518000 | Accrued Vacation Expense | 0 | 0 | 0 | 0 | 0.0% | |
| 21,667 | 21,667 | 21,667 | (0) | 0.0% | 15 FIN | 518500 | OPEB Expense | 86,668 | 86,667 | 86,668 | (1) | 0.0% | |
| 592 941 | 160 1,250 | 219 965 | (59) 285 | -36.6% 22.8% | 15 FIN 15 FIN | 518550 518560 | TMP Payroll and Benefit Administration | 3,539 3,836 | 4,380 5,000 | 4,305 3,427 | 75 1,573 | 1.7% 31.5% | Timing variance. |
| | 1,200 | 505 | 205 | 22.0/0 | 13 110 | 510500 | ayron and bencht Aufministration | 5,630 | 5,000 | 5,427 | 1,010 | 51.570 | |

| | | | | | | | Income Statement for the Peri | iod Ending (| Jctober 31, . | 2020 | | | |
|-----------|--------------------|----------|----------|-----------|------------------|--------|---|--------------|---------------|-----------|-----------|-----------|---|
| | | | | | | | (Provisional and subject to ye | ear-end aud | lit adiustme | nts) | | | |
| Oct 19 | | Oct 2 | 020 | | | | | FY 2019-20 | in adjustine | FY 2020- | 21 VTD | | |
| 00119 | | 0012 | 020 | | | | | FT 2019-20 | | FT 2020- | 21 110 | | |
| | | | | | | | | | r | r | | | |
| Actual | Budget | Actual | \$ Fav | % Fav | | | | YTD Actual | Dudget | Actual | ć A | 9/ 4 | Comments |
| | | | (Unf) | (Unf) | | | | | Budget | Actual | \$∆ | %Δ | |
| 324,004 | 355,864 | 322,777 | 33,087 | 9.3% | | | Total - Staff | 1,731,486 | 1,784,417 | 1,653,973 | 130,444 | 7.3% | |
| 524,004 | 555,604 | 522,777 | 55,067 | 9.5% | | | | | 1,764,417 | 1,055,975 | 150,444 | 7.5% | |
| | | | | | | | orary Materials/Electronic Resources Subscrip | | | | | | |
| 85,613 | 131,517 | 82,009 | 49,507 | 37.6% | 23 COL | 601999 | American Continuations | 361,839 | 526,067 | 374,846 | 151,221 | 28.7% | - |
| 2,400 | 1,833 | 1,313 | 521 | 28.4% | 23 COL | 602999 | American New Orders | 8,347 | 7,333 | 6,826 | 507 | 6.9% | Timing variance. Next new order cycle 3Q FY21. |
| 39 | 1,631 | 268 | 1,363 | 83.6% | 23 COL | 609199 | Branch Continuations | 3,496 | 6,525 | 5,485 | 1,041 | 15.9% | Timing variance. |
| 0 | 0 | 0 | 0 | 0.0% | 23 COL | 609299 | Branch New Orders | 0 | 0 | 0 | 0 | 0.0% | - |
| 2,686 | 12,083 | (863) | 12,946 | 107.1% | 23 COL | 603999 | Commonwealth Continuations | 79,467 | 48,333 | 62,754 | (14,421) | | Timing variance; LNUK contract renewal - large one-time |
| 2,080 | 12,085 | (803) | 12,940 | 107.176 | 23 COL | 003999 | Commonwealth Continuations | 79,407 | 40,555 | 02,754 | (14,421) | -29.8/0 | |
| | | | | | | | | | | | | | annual payment. Variance anticipated to align to forecast |
| | | | | | | | | | | | | | by 4QFY21. |
| 0 | 0 | 127 | (127) | 0.0% | 23 COL | 604999 | Commonwealth New Orders | 299 | 333 | 127 | 207 | 62.0% | Timing variance. Next new order cycle 3Q FY21. |
| 12,519 | 11,250 | 6,186 | 5,064 | 45.0% | 23 COL | 605999 | Foreign Continuations | 31,113 | 45,000 | 17,921 | 27,079 | 60.2% | Timing variance. |
| 0 | 0 | 0 | 0 | 0.0% | 23 COL | 606999 | Foreign New Orders | 73 | 667 | 159 | 507 | | Timing variance. Next new order cycle 3Q FY21. |
| 7,586 | 10,000 | 7,925 | 2,075 | 20.8% | 23 COL | 607999 | International Continuations | 33,409 | 40,000 | 37,077 | 2,923 | | - |
| | | | | | | | | | | | | | - |
| 95 | 0 | 19 | (19) | 0.0% | 23 COL | 608999 | International New Orders | 253 | 667 | 366 | 301 | 45.1% | Timing variance. Next new order cycle 3Q FY21. |
| | | | | | | | | | | | | | |
| 747 | 1,500 | 351 | 1,149 | 76.6% | 23 COL | 609399 | General/Librarianship Continuations | 4,426 | 6,000 | 6,885 | (885) | -14.8% | Timing variance. |
| | - | | | | | | | | | - | | | |
| 0 | 0 | 0 | 0 | 0.0% | 23 COL | 609499 | General/Librarianship New Orders | 0 | 333 | 187 | 146 | 13.8% | Timing variance. Next new order cycle 3Q FY21. |
| 0 | 0 | U | 0 | 0.076 | 23 CUL | 005455 | Scheral/Librahanship New Orders | 0 | 333 | 10/ | 140 | 43.0% | THING VARIANCE. WERE NEW OLDER LYCE SUFTEE. |
| | | | | | | | | | | | | | |
| 111,683 | 169,815 | 97,335 | 72,480 | 42.7% | | | Subtotal | 522,723 | 681,259 | 512,634 | 168,625 | 24.8% | |
| (111,683) | (169,815) | (97,335) | (72,480) | 42.7% | 23 COL | 690000 | Library Materials Transferred to Assets | (522,723) | (681,259) | (512,634) | (168,625) | 24.8% | |
| (111,005) | (105,815) | (57,555) | (72,400) | 42.770 | 23 001 | 050000 | Library Materials mansferred to Assets | (322,723) | (001,255) | (312,034) | (100,025) | 24.070 | |
| | | | | | | | | | | | | | |
| 52,770 | 51,200 | 48,755 | 2,445 | 4.8% | 23 COL | 685000 | Electronic Resource Subscriptions (ERS) | 174,570 | 204,799 | 181,118 | 23,681 | 11.6% | Cost reduction or contract extension due to change in |
| | | | | | | | | | | | | | access during COVID. |
| | | | | | | Fa | cilities: | | | | | | |
| 0 | 4,200 | 0 | 4,200 | 100.0% | 39 FAC | 801005 | Repair & Maintenance | 2,579 | 17,100 | 7,544 | 9,556 | 55.9% | Timing variance. |
| 1,825 | 2,587 | 1,203 | 1,384 | 53.5% | 39 FAC | 801010 | Building Services | 10,968 | 8,424 | 5,626 | 2,798 | | Timing variance. |
| | | | | | | | - | | | | | | - |
| 3,785 | 1,800 | 358 | 1,442 | 80.1% | 39 FAC | 801015 | Cleaning Supplies | 3,785 | 3,775 | 960 | 2,815 | 74.6% | Timing variance. Reduction in supplies due to COVID 19 |
| | | | | | | | | | | | | | closure. |
| 10,833 | 11,000 | 15,280 | (4,280) | -38.9% | 39 FAC | 801020 | Electricity & Water | 45,865 | 47,000 | 63,209 | (16,209) | -34.5% | Timing variance. Electricty meter reading delayed due to |
| | | | | | | | | | | | | | ongoing COVID-19. |
| 1,024 | 966 | 966 | 0 | 0.0% | 39 FAC | 801025 | Elevator Maintenance | 3,922 | 3,864 | 3,864 | 0 | 0.0% | |
| | | | | | | 801030 | | | | | | | Timing variance |
| 3,775 | 4,000 | 0 | 4,000 | 100.0% | 39 FAC | | Heating & Cooling | 21,610 | 19,500 | 25,382 | (5,882) | | Timing variance. |
| 18,328 | 21,156 | 20,385 | 771 | 3.6% | 15 FIN | 801035 | Insurance | 73,312 | 84,624 | 81,847 | 2,777 | 3.3% | |
| 9,868 | 9,824 | 10,349 | (525) | -5.3% | 39 FAC | 801040 | Janitorial Services | 38,672 | 39,296 | 40,747 | (1,451) | -3.7% | |
| 1,250 | 1,500 | 1,250 | 250 | 16.7% | 39 FAC | 801045 | Landscaping | 5,000 | 6,000 | 5,000 | 1,000 | 16.7% | Timing variance. Budgeted rate increase not implemented. |
| | | | | | | | | | | | | | |
| 11,861 | 14,546 | 9,207 | 5,339 | 36.7% | 39 FAC | 801050 | Security | 65,006 | 51,992 | 47,004 | 4,988 | 9.6% | Timing variance due to Library closure. |
| | | | | | | | | | | | | | |
| 1,280 | 1,166 | 0 | 1,166 | 100.0% | 39 FAC | 801060 | Room Rental Expenses | 2,460 | 4,665 | 0 | 4,665 | 100.0% | Timing variance due to ongoing COVID-19 library closure. |
| | | | | | | | | | | | | | |
| 18,357 | 4,341 | 0 | 4,341 | 100.0% | 39 FAC | 801065 | Special Events Expenses | 18,596 | 8,714 | 25 | 8,689 | 99.7% | Timing variance due to ongoing COVID-19 library closure. |
| | | | | | | | | | | | | | |
| 116 | 0 | 0 | 0 | 0.0% | 39 FAC | 801100 | Furniture & Appliances (<3K) | 1,248 | 0 | 145 | (145) | 0.0% | |
| 366 | 250 | 170 | 80 | 32.2% | 39 FAC 39 FAC | 801100 | Equipment (<3K) | | 850 | 549 | 301 | | Timing varianco |
| | | | | | | | | 366 | | | | 35.4% | Timing variance. |
| 0 | 0 | 0 | 0 | 0.0% | 39 FAC | 801115 | Building Alterations (<3K) | 0 | 0 | 0 | 0 | 0.0% | |
| 333 | 325 | 392 | (67) | -20.7% | 39 FAC | 801120 | Delivery & Postage | 757 | 1,110 | 723 | 387 | 34.9% | |
| 0 | 210 | 0 | 210 | 100.0% | 39 FAC | 801125 | Kitchen supplies | 507 | 1,053 | 141 | 912 | 86.6% | Timing variance due to library closure. |
| 83,000 | 77,871 | 59,559 | 18,312 | 23.5% | | | Subtotal | 294,651 | 297,967 | 282,764 | 15,203 | 5.1% | |
| , | , | | | | | Те | chnology: | | | / | | | |
| 1 07 4 | 2 001 | 1 000 | 182 | 0 70/ | 33 TECH | | | 8,006 | 0.014 | 7 051 | 1 160 | 12.00/ | Timing varianco |
| 1,834 | 2,081 | 1,899 | | 8.7% | | | Software Maintenance | | 9,014 | 7,851 | 1,163 | | Timing variance. |
| 1,722 | 1,774 | 1,978 | (204) | -11.5% | 33 TECH | 801212 | Hardware Maintenance | 7,004 | 7,216 | 7,914 | (698) | | Timing variance. |
| 0 | 701 | 384 | 317 | 45.2% | 33 TECH | 801215 | Software (<\$3k) | 0 | 2,804 | 857 | 1,947 | 69.4% | Timing variance. |
| 285 | 343 | 2,775 | (2,432) | -709.1% | 33 TECH | 801220 | Hardware (<\$3k) | 571 | 1,372 | 3,204 | (1,832) | -133.5% | Timing variance. |
| 293 | 86 | 0 | 86 | 100.0% | 33 TECH | | Computer Supplies | 293 | 344 | 0 | 344 | | Timing variance. |
| 4,626 | 4,789 | 4,849 | (60) | -1.2% | 33 TECH | 801230 | Integrated Library System | 18,506 | 19,156 | 19,394 | (238) | -1.2% | |
| | | | | | | | | | | | | | Covings due to e rate program |
| 2,341 | 2,544 | 1,694 | 850 | 33.4% | 33 TECH | | Telecommunications | 9,730 | 10,176 | 7,163 | 3,013 | | Savings due to e-rate program. |
| 0 | 0 | 0 | 0 | 0.0% | 33 TECH | 801245 | Tech & Data - Misc | 0 | 0 | 0 | 0 | 0.0% | |
| 181 | 348 | 0 | 348 | 100.0% | 33 TECH | 801250 | Services | 857 | 1,392 | 0 | 1,392 | 100.0% | Timing variance. |
| 0 | 7 | 1,313 | (1,306) | -18658.3% | 33 TECH | 801275 | Online Service Providers | 0 | 28 | 3,675 | (3,647) | -13023.6% | Increased purchases due to COVID-19. |
| 11,280 | 12,673 | 14,893 | (2,220) | -17.5% | | | Subtotal | 44,966 | 51,502 | 50,058 | 5,091 | 9.9% | · · · · · · · · · · · · · · · · · · · |
| 11,200 | 12,075 | 14,000 | (2,220) | 11.570 | | ~ | eneral: | | 51,502 | 50,058 | 3,031 | 5.570 | |
| 500 | <i>cc</i> - | | 400 | 20.40/ | 45 510 | | | 2.007 | 2.007 | | 0.26 | 24.001 | Tincing consistence |
| 533 | 667 | 477 | 189 | 28.4% | 15 FIN | 801310 | Bank Charges | 2,067 | 2,667 | 1,841 | 826 | | Timing variance. |
| 875 | 875 | 875 | (0) | 0.0% | 35 CMS | 801315 | Bibliographical Services | 3,501 | 3,500 | 3,501 | (1) | 0.0% | |
| 99 | 0 | 0 | 0 | 0.0% | 35 CMS | 801320 | Binding | 4,991 | 0 | 0 | 0 | 0.0% | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 12/10/2020 |

| | | | | | | | (Provisional and subject to | Ū. | | | | | |
|------------|------------|----------|-----------------|----------------|------------------|------------------|---|----------------|---------------|------------|------------|----------------|---|
| Oct 19 | | Oct 2 | 020 | | | | | FY 2019-20 | ant aujustine | FY 2020- | -21 YTD | | |
| Actual | Budget | Actual | \$ Fav (Unf) | % Fav (Unf) | | | | YTD Actual | Budget | Actual | \$Δ | %Δ | Comments |
| 113 | 120 | 7 | 114 | 94.6% | 17 EXEC | 801325 | Board Expense | 296 | 480 | 7 | 474 | 98.6% | No onsite meeting due to ongoing COVID-19 library |
| 0 | 0 | 0 | 0 | 0.0% | 37 COM | 901220 | Staff mode & events | 1 960 | 1 500 | 0 | 1 500 | 100.0% | closure. |
| U | 0 | 0 | 0 | 0.0% | 37 COIVI | 801330 | Staff meals & events | 1,860 | 1,500 | 0 | 1,500 | 100.0% | No summer picnic as a result of COVID-19 library closure. |
| 558 | 2,917 | 967 | 1,950 | 66.9% | 15 FIN | 801335 | Supplies - Office | 9,090 | 12,897 | 1,306 | 11,590 | 89.9% | Low office supply requests due to limited onsite staff. |
| 0 | 0 | 0 | 0 | 0.0% | 35 CMS | 801337 | Supplies - Library materials | 1,354 | 1,400 | 0 | 1,400 | 100.0% | o , , |
| 0 | 0 | 0 | 0 | 0.0% | 37 COM | 801340 | Stationery, business cards, etc. | 0 | 150 | 0 | 150 | 100.0% | No additional expenses expected this fiscal year. |
| 0 1,597 | 0 1,087 | 0 654 | 0 432 | 0.0% 39.8% | 25 PS 33 IT | 801365 801370 | Grant Application Expenses Copy Center Expense | 0 6,121 | 0 4,347 | 0 1,281 | 0 3,065 | 0.0% 70.5% | Low usage due to ongoing COVID-19 library closure. |
| , | , | | | | | | | -, | ,- | , - | -, | | |
| 0 | 0 | 0 | 0 | 0.0% | 15 FIN | 801375 | General - Misc | 1,094 | 1,000 | 0 | 1,000 | 100.0% | |
| 1,390 | 675 | 0 | 675 | 100.0% | 25 PS | 801390 | Course Registration | 2,190 | 2,700 | 4,080 | (1,380) | -51.1% | |
| 184 | 500 | 0 | 500 | 100.0% | 17 EXEC | 801395 | Friends of Law Library | 470 | 500 | 764 | (264) | -52.8% | supported programs. |
| 5,349 | 6,840 | 2,980 | 3,860 | 56.4% | 1, 1,120 | 001000 | Subtotal | 33,034 | 31,140 | 12,780 | 18,360 | 59.0% | |
| | | | | | | | ofessional Development: | | | | | | |
| 255 | 0 | 0 | 0 | 0.0% | ALL | 803105 | Travel | 3,190 | 500 | 0 | 500 | 100.0% | No travel incurred for AALL due to COVID-19. |
| 0 | 0 | 0 | 0 | 0.0% | ALL | 803110 | Meals | 61 | 0 | 0 | 0 | 0.0% | |
| 0 445 | 0 250 | 0 0 | 0 250 | 0.0% 100.0% | ALL ALL | 803113 803115 | Incidental and miscellaneous Momborship duos | 0 | 0 250 | 0 0 | 0 250 | 0.0% 100.0% | |
| 445 | 230 44 | 0 | 230 44 | 100.0% | ALL | 803115 | Membership dues Registration fees | 1,091 3,087 | 2,911 | 1,410 | 1,501 | 51.6% | AALL converted to online; registration costs lower than |
| 475 | | 0 | | 100.070 | | 005120 | Registration rees | 5,007 | 2,511 | 1,410 | 1,501 | 51.070 | budgeted. |
| 0 | 0 | 0 | 0 | 0.0% | ALL | 803125 | Educational materials | 0 | 0 | 0 | 0 | 0.0% | 5 |
| 1,175 | 294 | 0 | 294 | 100.0% | | | Subtotal | 7,429 | 3,661 | 1,410 | 2,251 | 61.5% | |
| | | | | 0.00/ | | | mmunications & Marketing: | | | | | | |
| 0 | 0 | 0 | 0 | 0.0% | 37 COM | 803205 | Services | 0 | 0 | 0 | 0 | 0.0% | The second second |
| 39 | 1,500 | 0 | 1,500 | 100.0% | 37 COM | 803210 | Collateral materials | 156 | 7,000 | 0 | 7,000 | 100.0% | - |
| 166 0 | 650 0 | 2 0 | 648 0 | 99.7% 0.0% | 37 COM 37 COM | 803215 803220 | Advertising Trade shows & Outreach | 1,866 0 | 7,250 0 | 23 0 | 7,227 0 | 99.7% 0.0% | Timing variance. |
| 205 | 2,150 | 2 | 2,148 | 99.9% | 37 COIVI | 803220 | Subtotal | 2,022 | 14,250 | 23 | 14,227 | 99.8% | |
| | _, = | - | | | | Tr | avel & Entertainment | _, | , | | , | | |
| 0 | 0 | 0 | 0 | 0.0% | ALL | 803305 | Travel | 0 | 0 | 0 | 0 | 0.0% | |
| 0 | 0 | 0 | 0 | 0.0% | ALL | 803310 | Meals | 0 | 0 | 0 | 0 | 0.0% | |
| 0 | 0 | 0 | 0 | 0.0% | ALL | 803315 | Entertainment | 0 | 0 | 0 | 0 | 0.0% | |
| 28 | 121 | 0 | 121 | 100.0% | ALL | 803320 | Ground transportation & mileage | 62 | 486 | 108 | 378 | 77.7% | Lower usage due to COVID-19 library closure. |
| 0 | 0 | 0 | 0 | 0.0% | ALL | 803325 | reimb. Incidental travel expenses | 0 | 0 | 0 | 0 | 0.0% | |
| 28 | 121 | 0 | 121 | 100.0% | ALL | 005525 | Subtotal | 62 | 486 | 108 | 378 | 77.7% | |
| | | | | | | Pr | ofessional Services | | | | | | |
| 23,260 | 22,349 | 18,878 | 3,472 | 15.5% | 15 FIN | 804005 | Accounting | 23,960 | 23,049 | 20,455 | 2,594 | 11.3% | Timing variance. |
| 2,896 | 2,983 | 2,896 | 87 | 2.9% | 17 EXEC | 804008 | Consulting Services | 11,585 | 11,932 | 11,585 | 346 | 2.9% | |
| 5,175 | 2,977 | 2,025 | 952 | 32.0% | 17 EXEC | 804010 | Legal | 6,150 | 19,408 | 2,025 | 17,383 | 89.6% | Delays in OTF projects due to ongoing COVID-19 closure. |
| 0 | 250 | 0 | 250 | 100.0% | 15 FIN | 804015 | Other | 158 | 1,000 | 0 | 1,000 | 100.0% | Delays in OTF projects due to ongoing COVID-19 closure. |
| 31,331 | 28,559 | 23,799 | 4,760 | 16.7% | | D | Subtotal | 41,853 | 55,389 | 34,065 | 21,323 | 38.5% | |
| 193,756 | 189,950 | 187,747 | 2,202 | 1.2% | 15 FIN | 806105 | preciation: Depreciation - Library Materials | 782,582 | 759,938 | 753,081 | 6,857 | 0.9% | |
| 23,529 | 25,849 | 23,349 | 2,500 | 9.7% | 15 FIN | 806110 | Depreciation Exp - FF&E | 94,711 | 99,016 | 93,600 | 5,417 | | Delayed CapEx purchases. |
| 217,285 | 215,799 | 211,097 | 4,702 | 2.2% | 15 111 | 000110 | Subtotal | 877,293 | 858,954 | 846,681 | 12,274 | 1.4% | beidyed edpex parendses. |
| 726,427 | 751,371 | 683,861 | 67,510 | 9.0% | | | Total Expense | 3,207,366 | 3,302,565 | 3,062,980 | 239,585 | 7.3% | |
| 36,195 | (152,928) | (3,493) | 149,435 | -97.7% | | Ne | et Income Before Extraordinary Items | 133,431 | (1,611,757) | (787,147) | 824,610 | 51.2% | |
| 11,551 | 7,500 | (468) | (7,968) | -106.2% | 15 FIN | 321000 In | vestment Gain (Loss) ¹ | 52,182 | 30,000 | 4,389 | (25,611) | -85.4% | Reflects gains/loss if sold at time of report (before maturity) |
| 0 | 0 | 0 | 0 | 0.0% | 17 5450 | 401000 5- | traordinary Income | 0 | 0 | 1 254 174 | 1,254,174 | 0.0% | |
| 0 | 0 | 0 | 0 | 0.0% | 17 EXEC | | traordinary income | 0 | 0 | 1,254,174 | 1,254,174 | 0.0% | one-time funding from state budget. |
| 47,745 | (145,428) | (3,961) | | -97.3% | 0 | | et Income Including Extraordinary Items | 185,614 | (1,581,757) | 471,416 | 2,053,173 | 129.8% | |
| | | | | | | | • | · | | | | | |

Income Statement for the Period Ending October 31, 2020

| | | | | | | | (Provisional and subject to y | | - | | | | |
|--------|--------|--------|-----------------|----------------|---------|--------|--|------------|------------------|---------------------------------------|---------|--------|---|
| Oct 19 | | Oct 2 | 020 | | | | (,,, | FY 2019-20 |) FY 2020-21 YTD | | | | |
| Actual | Budget | Actual | \$ Fav (Unf) | % Fav (Unf) | | | | YTD Actual | Budget | Actual | \$Δ | %Δ | Comments |
| | | | | | | Ca | pital Expenditures: | | | | | | |
| 0 | 0 | 0 | 0 | 0.0% | 39 FAC | 161100 | Furniture / Appliances (>3k) | 0 | 0 | 0 | 0 | 0.0% | |
| 0 | 0 | 0 | 0 | 0.0% | 33 TECH | 161300 | Electronics / Computer Hardware (>3k) | 0 | 120,000 | 0 | 120,000 | 100.0% | Timing variance. |
| 0 | 0 | 0 | 0 | 0.0% | 39 FAC | 164500 | Exterior Building Repairs/ Improvements (>3k) | 0 | 15,000 | 0 | 15,000 | 100.0% | Timing variance. |
| 0 | 0 | 0 | 0 | 0.0% | 39 FAC | 164000 | Interior Improvements / Alterations (>3k) | 0 | 0 | 0 | 0 | 0.0% | |
| 0 | 0 | 0 | 0 | 0.0% | 33 TECH | 168000 | Computer Software | 0 | 0 | 0 | 0 | 0.0% | |
| 0 | 0 | 0 | 0 | 0.0% | | | Total - Capitalized Expenditures | 0 | 135,000 | 0 | 135,000 | 100.0% | |
| | | | | | | Ca | IPERS CERBT Trust Fund: Beginning Balance Administrative Expense Investment Expense Unrealized Gain/Loss Distribution | | | 2,293,857 (96) (70) (40,357) | | | CalPERS CERBT program cost. Investment management cost. Fluctuating market conditions. Distribution from Fund. |
| | | | | | | | Ending Balance | | | 2,253,334 | | | |

¹ UBS interest/dividend income and gains/losses is consolidated into Investment Gain (Loss) effective FY 2016. It was also moved to "non-operating income" section of the budget as recommended by outside auditors.

Statement of Cash Flows

As of October 31, 2020 (Provisional and subject to year-end audit adjustments)

| | 9/30/2020 | 10/31/2020 | YTD |
|--|---------------|--------------------|--------------|
| ash flows from operating activities | | | |
| L.A. Superior court fees | 499,252 | 496,748 | 1,953,705 |
| Parking fees | 22,860 | 25,770 | 94,109 |
| Library services | 1,264,840 | 32,994 | 1,340,061 |
| (Increase) decrease in accounts receivable | (11,254) | (155,500) | 12,094 |
| Increase (decrease) in borrowers' deposit | (99) | 710 | (21,767) |
| Cash received from filing fees and services | 1,775,598 | 400,723 | 3,378,202 |
| Facilities | (86,979) | (59,559) | (282,764) |
| Technology | (13,082) | (14,893) | (50,058) |
| General | (4,629) | (2,980) | (12,780) |
| Professional development | (79) | - | (1,410) |
| Communications & marketing | (17) | (2) | (23) |
| Travel & entertainment | - | - | (108) |
| Professional services | (2,896) | (23,799) | (34,065) |
| Electronic Resource Subscriptions (ERS) | (50,143) | (48,755) | (181,118) |
| (Increase) decrease in prepaid expenses | 15,680 | 44,845 | (85,677) |
| Increase (decrease) in accounts payable | 40,245 | (61,511) | (214,376) |
| Increase (decrease) in other liabilities | - | - | - |
| Cash payments to suppliers for goods and services | (101,901) | (166,653) | (862,378) |
| Staff (payroll + benefits) | (316,354) | (322,777) | (1,653,973) |
| Increase (decrease) in payroll liabilities | (879) | (10,473) | (2,235) |
| Increase (decrease) in accrued sick and vacation liability | - | - | - |
| Increase (decrease) in OPEB liability | 21,667 | 21,667 | 86,668 |
| Net impact of GASB 68 adjustments | | | - |
| Net effect of prior period adjustments | | | - |
| Cash payments to employees for services | (295,566) | (311,582) | (1,569,540) |
| Contributions received | - | 120,000 | 120,000 |
| Net cash from operating activities | 1,378,131 | 42,488 | 1,066,284 |
| ash flow from capital and related financing activities | | | |
| Library materials | (147,534) | (97,335) | (512,634) |
| Fixed assets | (147,554) | (97,555) | (312,034) |
| Capital - Work in Progress (WIP) | - (3,300) | - | - (3,300) |
| | | | |
| ash flows from investing activities | | | |
| Investment | - | - | - |
| Investment earnings | 5,679 | 4,856 | 22,131 |
| et cash increase (decrease) in cash and cash equivalents | 1,232,977 | (49,991) | 572,482 |
| ash and cash equivalents, at beginning of period | 9,412,328 | 10,645,305 | 10,022,832 |
| ash and cash equivalents, at end of period | 10,645,305 | 10,595,314 | 10,595,314 |
| econciliation of Operating Income to Net Cash | | | |
| om Operating Activities | | | |
| Operating income | 1,101,386 | (8,349) | 444,896 |
| Adjustments for noncash effects: | ,,0 | (-,, | ., |
| Depreciation | 211,385 | 211,097 | 846,681 |
| Extraordinary expense: book write-off | 211,000 | 211,007 | 0.0,001 |
| Changes in operating assets and liabilities: | | | |
| (Increase) decrease in accounts receivable | (11,254) | (155,500) | 12,094 |
| (Increase) decrease in prepaid expenses | (11,234) | | (85,677) |
| | | 44,845 (61 511) | |
| Increase (decrease) in accounts payable | 40,245 | (61,511) | (214,376) |
| Increase (decrease) in other liabilities | - | - | - |
| Increase (decrease) in payroll liabilities | (879) | (10,473) | (2,235) |
| Increase (decrease) in accrued sick and vacation liability | - | | - |
| Increase (decrease) in borrowers' deposit | (99) | 710 | (21,767) |
| Increase (decrease) in OPEB liability Net impact of GASB 68 adjustments | 21,667 | 21,667 | 86,668 |
| | 1,378,131 | 42,488 | - |
| et cash from operating activities | 1 4 / 2 1 2 1 | <u> </u> | 1,066,284 |

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| | INGRAM LIBRARY SERVICES | BOOKS | 41.11 | V005617 |
| | JAMES PUBLISHING INC | BOOKS | 163.16 | V005618 |
| | JURIS PUBLISHING INC | BOOKS | 108.66 | V005619 |
| | LAW JOURNAL PRESS | BOOKS | 7,826.42 | V005620 |
| | LEXISNEXIS ONLINE SERVICES | BOOKS | 16,311.03 | V005620 |
| | ALM THE LEGAL INTELLIGENCER | BOOKS | 364.50 | V005621 |
| | PRACTISING LAW INSTITUTE | BOOKS | 926.11 | V005622 V005623 |
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| November 13 | WOLTERS KLUWER LAW & BUSINESS | BOOKS | 899.02 | V005630 |
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| | | BOOKS | 424.00 | V005634 |
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| | PRACTISING LAW INSTITUTE | BOOKS | 226.78 | V005636 |
| | THOMSON REUTERS TAX & ACCOUNTING | BOOKS | 1,874.11 | V005637 |
| | | BOOKS | 438.00 | V005638 |
| | THOMSON REUTERS | BOOKS | 78,148.91 | V005639 |
| | 1ST JOHN INC | LANDSCAPING | 1,913.89 | V005641 |
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| | | KITCHEN SUPPLIES | 166.95 | V005643 |
| | BRIGHTVIEW | LANDSCAPING | 1,250.00 | V005644 |
| | NASA SERVICES | BLDG SVCS | 497.41 | V005645 |
| | OCLC INC | BIBLIOGRAPHICAL S | 781.55 | V005646 |
| | OFFICE DEPOT | SUPPLIES-OFFICE | 661.36 | V005647 |
| | PAN AMERICAN PEST CONTROL CO | BLDG SVCS | 276.00 | V005648 |
| | STATE COMPENSATION | WORKERS COMP | 3,088.50 | V005649 |
| | THE HOME DEPOT PRO | CLEANING SUPPLIES | 467.09 | V005650 |
| | TECH FIRE PROTECTION | BUILDING SVCS | 430.00 | V005651 |
| | UPS | DELIVERY & POSTAG | 89.13 | V005652 |
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| | GURU PRINTERS | REPAIR/MAINT | 186.83 | V005666 |
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| | LEXISNEXIS MATTHEW BENDER | | | |
| | | BOOKS | 539.47 | V005654 |
| | GEORGE T BISEL COMPANY | BOOKS | 213.72 | V005655 |
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| | CONTINUING EDUCATION OF THE BAR CAL | BOOKS | 378.36 | V005657 |
| | INTERNATIONAL MUNICIPAL LAWYERS ASS | BOOKS | 150.00 | V005658 |
| | INGRAM LIBRARY SERVICES | BOOKS | 136.36 | V005659 |
| | KANSAS JUDICIAL COUNCIL | BOOKS | 85.00 | V005660 |
| | LIBRARY OF CONGRESS CDS | BOOKS | 525.00 | V005661 |
| | PRACTISING LAW INSTITUTE | BOOKS | 1,223.41 | V005662 |
| | PROQUEST INFORMATION AND LEARNING | BOOKS | 1,713.60 | V005663 |
| | THOMSON REUTERS TAX & ACCOUNTING | BOOKS | 935.68 | V005664 |
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| | CALIFORNIA DEPARTMENT OF TAX | USE TAX | 1,153.00 | 031693 |
| | MICHELLE HOPKINS | LEGAL | 2.025.00 | 031694 |
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| | ROMERO MAINTENANCE LLC | JANITORIAL SVCS | 9,649.14 | 031697 |
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| | MINISTER OF FINANCE | BOOKS | 115.54 | 031701 |
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| | PEGGY HUANG | REFUND | 140.00 | 031702 |
| | CHRISTINE JUNG LEE | REFUND | 140.00 | 031703 |
| | AFLAC REMITTANCE | CAFE PLAN-INSURA | 837.96 | 031704 |
| | SYNCB AMAZON | SUPPLIES-OFFICE | 241.92 | 031705 |
| | COUNTY OF LOS ANGELES | BANK CHARGES | 110.14 | 031706 |
| | GOLDEN STATE ELECTRIC | SECURITY | 300.00 | 031707 |
| | GUARDIAN | PREPAID EXP | 8,197.76 | 031708 |
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AGENDA ITEM 4

DISCUSSION ITEMS

- 4.1 Authorization to Comment on Actions by Other Government Agencies
- 4.2 Staff Presentation: Pro Bono Week After-Report
- 4.3 Volunteer Recognition

MEMORANDUM

| DATE: | December 16, 2020 |
|-------|---|
| то: | Board of Law Library Trustees |
| FROM: | Sandra Levin, Executive Director |
| RE: | Authorization to Comment on Actions by Other Government Agencies |

BACKGROUND AND DISCUSSION

The purpose of this agenda item is to request that the Board of Trustees authorize its President to advocate or comment (or request that the Executive Director advocate or comment) on proposed action by another legislative or government body if it would indirectly affect the Law Library.

Occasionally, situations arise where proposed action by another government agency would have a direct impact on the Law Library (e.g., matters affecting civil filing fees or funding of County Law Libraries). In those instances, the Executive Director will advocate on behalf of the Law Library (or seek guidance form the Board if the matter is unclear).

Sometimes, though, situations arise where proposed action by another government agency would have an indirect impact on the Law Library (e.g., matters affecting funding of other legal aid organizations who partner with the Law Library). In such instances, it may be in the best interests of the Law Library to offer input or comment, but the Executive Director does not generally offer comments without Board input. Where there is time, the matter can be placed on an agenda for Board consideration (e.g., a few years ago the Board approved writing to federal elected officials regarding the proposed defunding of legal aid organizations). However, sometimes public input or the decision itself is scheduled to be made prior to the next Board Meeting. In those instances, the President of the Board is requesting authorization from the Board as a whole to comment on behalf of the Law Library or to request that the Executive Director do so.

A recent example of this was the consideration by the County of reducing or eliminating funding of self-help centers in the LA Superior Court. See comments by Justice Laurie Zelon and Former Supervisor Zev Yaroslavsky here:

https://enewspaper.latimes.com/infinity/article_share.aspx?guid=03e082be-069d-4d67-a030-2b47dcdb6cf7 Any significant reduction in funding of the self-help centers would likely have a negative impact on the Law Library. (Indeed, we are already overloaded with family law requests as a result of the temporary elimination of in-person services at SHCs during the pandemic.) There was no time, though, to bring the matter to the Board.

OPTIONS

Options for addressing these types of situations include:

- 1. Refrain from commenting on such matters;
- 2. Schedule an emergency meeting of the Board of Trustees to authorize comment;
- 3. Authorize the President to comment or request that Staff comment; or
- 4. Authorize someone else to comment or request that Staff comment.

RECOMMENDATION

Staff recommends that the Board authorize the President to comment or request that Staff comment in circumstances where proposed action by another government agency would have an impact on the Law Library.



MEMORANDUM

| DATE: | December 16, 2020 |
|-------|---|
| то: | Board of Law Library Trustees |
| FROM: | Sandra J. Levin, Executive Director Janine Liebert, Managing Librarian, Public Interest Programs |
| RE: | Staff Presentation: Pro Bono Week After-Report |

INTRODUCTION AND SUMMARY

This is an informational item only and no action by the Board is required.

As you are aware, during the National Pro Bono Celebration, LA Law Library hosted its ninth annual Pro Bono Week (PBW) Celebration from October 26 through October 30, 2020 as an online event. The week was a whole new experience for the Law Library and our patrons, but we consider it to be an enormous success! This report summarizes the activities and provides some perspective on the week-long effort.

Questions and comments from the Board are welcome.

VISION AND MISSION

The Law Library's vision and mission statements call for the Library to be a "vibrant community education center in Los Angeles County," "a leader in providing public access to legal knowledge" and "a navigator facilitating access to the legal system." This year presented new and unique challenges to achieving those goals. The usual modes of accessing information were largely unavailable, many of our partners had limited their services and resources and even our own internal team had to use new modes of communication just to engage in planning. Once again, though, the Pro Bono Week team pulled through with an amazing array of programs that publicly and effectively implemented the Library's goals providing useful and timely information to a broad segment of the legal community and general public.

GENERAL STATISTICS

Although we do not have the ability to track service statistics in detail because of the large number of events and providers participating, some very basic statistics about the week are:

More than 60 different events, classes and programs throughout the week; More than 60 different subject areas covered;

More than 60 new video recordings created and posted to our website for ongoing use; More than 60 legal aid and social service providers participating;

More than 50 different blogs posting about the events;

More than 200+ new organizations and followers shared and posted on their social media platforms;

More than 800 online calendars promoted PBW events;

More than 1,100 pre-registrations for events

In addition, the Pro Bono Week website was visited more than 3,350 times by 198 different cities across the world. Los Angeles had the most hits with 57.42%. Long Beach, Pasadena, Torrance, and Santa Clarita were the next highest audiences.

SPONSORS AND FINANCES

Given the unusual nature of this year's event and the fact that we did not have the outof-pocket costs of a public fair, we did not make recruitment of sponsors a high priority this year. Fortunately, though, the Friends of the Los Angeles County Law Library contributed at a high level, as usual, which allowed us to focus on developing new delivery mechanisms and content. We are grateful for their generosity which made these events possible and look forward to continued support of PBW from all of our regular sponsors in the future.

ONLINE CLASSES AND PROGRAMS

These are challenging times, but with help from so many partners and colleagues we were able to make all the amazing resources of Pro Bono Week available remotely. Depending on the nature of the topic and the likely need for audience participation, some classes were produced as live, interactive Zoom sessions, while others were recorded ahead of time and made available as "on-demand" recordings.

The live sessions featured real-time Q&A with the presenters through Zoom's text chat feature, which saw heavy use for many classes. Attendees at on-demand sessions were given the opportunity to follow-up and ask individual questions of library staff and presenters via a form provided at the end of each recording. All class attendees, at live and recorded sessions, received written instructional materials via email to assist in their understanding and allow them to take the next step in addressing their legal issue. In total, Pro Bono Week featured 40 on-demand and 19 live classes. Recordings of nearly all classes will continue to be made available after Pro Bono Week. See attached list of partnering organizations.

COVID-19 Related Topics: In order to accommodate and serve as many people as possible during the pandemic, staff worked to develop a wide range of classes with special emphasis on topics in high demand due to the effects of COVID-19, such as landlord-tenant law and employment protections and benefits. Many of the classes held covered specific topics of need for Law Library patrons and the general public; certain subjects – such as housing rights – were addressed in as many as nine separate classes. Multiple classes were also held on the subjects of: dealing with debt; divorce, families, and children; disability rights; probate; and, representing yourself in court. New offerings included classes on modification of child custody orders, car insurance during COVID-19, release and bail reduction services available to those facing criminal charges and housings protections offered by the U.S. Department of Housing and Urban Development.

Current Events and Hot Topics: Speakers also covered other topics of current interest and importance to the public such as police reform, civil rights, and election law. Disability Rights California also repeated a class on accessible voting and the impact of COVID-19 on the November election. Highlighted current interest classes included a panel discussion featuring renowned law professors, practitioners, and a representative of the Los Angeles Police Department on "Racial Bias in Policing: Defund, Defend or Reform?" and a book discussion with leading election law expert Prof. Rich Hasen on his latest book on threats to American democracy and the right to vote (discussed more below). Based on popular demand, the Library repeated two classes focused on criminal law. The ever-popular class *Access to Police Personnel Files (Pitchess Motions)* was made available as a live Zoom program and *Know Your Rights When Interacting with the Police* was made available as an "on-demand" online recording.. In addition, this year featured an in-depth discussion of police reform and the "defund the police" movement, discussed further below. These programs provide useful information to the public and also exemplify the role of the Law Library in bringing together divergent viewpoints in civil, informative discourse. Both aspects contribute to a calmer, more knowledgeable, less adversarial community.

Other programming presented internally or by existing partners included the everpopular landlord-tenant series, appellate self-help series, classes from the internally taught Civil Lawsuit Basics and Business Series and how-to classes on writs, appearing before a judge (taught by two Los Angeles Superior Court judges), coping with vicarious trauma while assisting victims of trauma, filing a probate petition, and finding a lawyer.

Book Discussion Group: The week's programming included a meeting of the Law Library's book discussion group-facilitated by the group's founder, librarian Katie O'Laughlin. The group discussed *Election Meltdown: Dirty Tricks, Distrust and the* Threat to American Democracy, by Richard L. Hasen, who joined the discussion on ZOOM. Hasen, Professor of Law and Political Science at U.C. Irvine, is a nationally recognized expert in election law. Indeed, Prof. Hasen was featured on NPR's Morning Edition the morning of the book discussion group giving his analysis of the just-issued, U.S. Supreme Court's ruling regarding deadlines for absentee ballots in Wisconsin. The book and topic could not have been more relevant, happening exactly one week before the 2020 election and in the midst of a flurry of headlines about new cases and rulings in election matters. Professor Hasen generously gave the group 90 minutes of his time and expertise on all aspects of voting such as voter suppression versus voter fraud, the effect of the coronavirus on voting, the upcoming election, the new Supreme Court and possible legal outcomes if the election outcome is in dispute. The discussion group again drew participants from the legal community as well as the general public, and all were enriched by Professor Hasen's thoughtful contribution.

The week also marked the ninth year in a row for two key collaborations:

- Public Counsel provided free one-on-one counseling by pro bono attorneys regarding debt and bankruptcy.
- Southern California Medical Legal Partnerships Collaborative once again presented a discussion led by a panel of Medical/Legal Partnership attorneys on ethics in partnerships involving virtual and on-site clinic-based partnerships.

The week also featured Public Counsel's clinic providing assistance with guardianship petition preparation and LAFLA's clinic providing assistance with criminal record expungement. Both clinics were held remotely in a successful new model for the delivery of individualized consultations via video.

Lawyers in the Library: In addition to classes and workshops, volunteer attorneys from Lawyers in the Library – which was originally an in-person program but has been converted to a remote service via internet and phone – were available all week to provide 15-20 minute consultations by phone with members of the public. Nearly 150 people each month receive free consultations and the pace kept up during Pro Bono Week and after, as the overflow of requests received were processed. Family law was the most heavily requested topic. Discussions are already underway to develop more online resources to address the backlog of family-law related legal issues, given the reduced scope of services available at the court self-help centers.

Four classes were conducted in Spanish and all live classes included closed captioning for the hearing impaired.

MINIMUM CONTINUING LEGAL EDUCATION (MCLE)

For attorneys and paralegals, Pro Bono Week featured 5.0 hours of free, on-demand and live online MCLE classes, all of which provided practical training in how to represent pro bono clients. This was the Law Library's first foray into online MCLE, which necessitated the creation of new processes and infrastructure for tracking attendance and providing certificates and other required materials to participating attorneys, in accordance with State Bar rules. The Law Library has since leveraged this work to continue providing online MCLE after Pro Bono Week.

Subjects covered in Pro Bono Week MCLE classes included assisting with criminal record expungements to help clients gain employment, removing legal obstacles to help veterans obtain employment, seeking medical assistance for clients through medicallegal partnerships, and setting up guardianships for minors whose parents cannot or will not care for them. Many members of the general public attended these classes as well. All sessions continue to be made available as on-demand recordings eligible for MCLE credit through the Library website.

MEDIA AND OUTREACH

Over 100 articles appeared in local, city, state and national print and electronic media and numerous announcements appeared on-line or in E-News as well. Over 800 on-line calendars across Southern California, statewide and nationally announced the events.

Due to Covid-19, only a small number of flyers were posted in courthouses and sent to elected official offices. However, packets of flyers were sent to over 40 different libraries providing curbside service consistent with state and federal safety guidelines, so that those flyers could be inserted into packages of borrowed materials at those libraries.

Despite Covid-19, we saw continued awareness within the Congressional, and especially State and local elected officials' offices of Pro Bono Week programming and events. Several elected officials' offices requested information for their local outreach efforts to bring awareness about our Pro Bono Week activities and ongoing services or to help specific constituents who had identified needs. Local elected official staff used our website to offer information and help to their constituents on a regular basis, including assisting them fill out Lawyers in the Library forms.

The Law Library would like to acknowledge the generous support of the following elected officials who promoted or otherwise gave of their time and resources in support of Pro Bono Week:

- Hon. Ben Allen
- Hon. Autumn Burke
- Hon. Maria Elena Durazo
- Hon. Jimmy Gomez

- Hon. Marqueece Harris-Dawson
- Hon. Connie Leyva
- Hon. Nury Martinez
- Hon. Grace Napolitano
- Hon. Freddy Rodriguez
- Hon. Blanca Rubio
- Hon. Hilda Solis
- Hon. Herb Wesson

The reach of all of these organizations and offices exceeds five million people locally.

TECHNOLOGY Pro Bono Week became digitally focused this year in order to bring content to remote patrons via the Internet. Because this would be anything but a normal year, our typical setups of computer laptops, projectors, screens, and audio equipment throughout the main library was transformed into a video production and broadcast studio for recorded content as well as live-streams for speakers, panelists and our book discussion group. Our three member Information Technology team of Alfredo Ritta, Helpdesk Analyst, Sonny Lew, Systems Administrator, and Jaye Steinbrick, Senior Director, set up and supported all of the technology for these efforts.

The IT team focused technology and staff resources to safely conduct class events between presenters and attendees by creating a virtual class environment. In order to make virtual classes a reality our IT staff devised a way to enable our presenters to record their presentations in a video format they could send to us and we would edit later and make available via our website during PBW (adding LALL-specific introductions, website links and other pertinent information). We also created a platform to live-stream presentations and record the sessions to be viewed "on-demand" from our website later. IT staff successfully live-streamed 20 webinars throughout the week. More than 130 videos were created and/or edited in different formats to be viewed online including PBW class videos, promotional videos and pre-recorded speaker introductions. An example our standard Pro Bono Week promo video can be viewed at http://www.lalawlibrary.org/pbwintro.

In order to facilitate collaborative resources such as remote file sharing and video broadcasting, the library utilized the third-party services of Dropbox, Vimeo and Zoom. Dropbox was used as a repository for large files received from presenters to be shared with LALL staff. IT staff scanned all incoming files for potential viruses before their final placement online. The files containing class materials were made available for download on our Pro Bono Week website. Vimeo was used as a broadcasting platform for our video content, a service similar to YouTube but with added content control and without random advertising. Two zoom accounts were used to live-stream the twenty webinars scheduled throughout PBW week, some at the same time. The zoom accounts had the ability to host both meetings and webinars. Meetings are designed to be a collaborative event with all participants being able to screen share, turn on their video and audio, and interact with others in attendance. Webinars are designed so only the host and any designated panelists are seen and able to share their video, audio and screen. Handouts were emailed in advance but additional materials were distributed during live-streams by sending a link to a downloadable PDF file through the chat function that gave attendees the option to save the material to their computers to view or print them at their own convenience.

As an added bonus of this new digital focus, we were able to expand the use of closed captioning for our hearing-impaired patrons to all live-stream presentations this year. This service was able to be expanded by utilizing a computer speech recognition service instead of human translation services so the cost to provide this greater access was greatly reduced compared with previous years and, most importantly, the number of captioned classes was increased.

From a technology viewpoint the 2020 virtual Pro Bono Week was highly successful. This new concept of virtual interaction is likely to continue and the technology will improve over time. Should virtual attendance become part of the "post pandemic new normal" we are now ready with the knowledge and experience to handle these challenges.

WEBSITE / FLYER

This year's website went through a redesign taking it from a one-page site to multiple pages to help with Search Engine Optimization as well as being able to link to specific pages (e.g., Downloads). Website tabs were changed to be more specific, user friendly, and easier to navigate from Live Zoom Classes to On-Demand classes.

As in the past, the site was broken down into the following sections:

- Live Zoom Classes
- On-Demand
- Frequently Asked Questions (FAQ)
- Partners
- Sponsors
- Contact Us

The listings for live Zoom presentations as well as on-demand classes had short descriptions visible, enticing the public to read more. If they clicked on the "Read More" button, a more in-depth version of the description was then displayed, including presenter information, as well as a button allowing them to register for the class by transferring them to our main website. The site can still be seen at: http://probonoweek.lalawlibrary.org/.

This year the flyer – primarily used in its digital format -- took on a major redesign. The front of the flyer highlighted classes offered via Zoom as well as the remote workshops. The back of the flyer featured a listing by subject area of all pre-recorded On-Demand classes that the public could access anytime during the week. (In the past, the back of the flyer contained information about the Public Legal Services Fair.) Adding the categories this way also provided patrons a look in depth of the variety of programs we offer.

CONCLUSION

Pro Bono Week was a tremendous success, due to the hard work of nearly every employee at LA Law Library and hundreds of volunteers.

RECOMMENDATION:

Staff is not requesting any action at this time, but please do not hesitate to ask any questions or make any suggestions.

QUOTES FROM PRESENTERS AND VOLUNTEERS ABOUT THEIR EXPERIENCES

Judge Iwasaki and I had a blast. Thank you for this important opportunity to reach out to our community.

Thank you for the opportunity. I enjoyed the experience and plan to take part next year.

It has been my pleasure working with LA Law Library. Thank you for the invitation and I look forward to more collaboration.

We were happy to a part of this year's event and look forward to next year.

I did enjoy myself and was happy to contribute to the LA Law Library's great work. Thanks for the invitation and I look forward to future collaborations.

Thanks very much to you and the entire team, too, for making the virtual 2020 Pro Bono Week celebration possible!

Thank you for inviting me to participate. Congratulations on a successful Pro Bono Week.

I have really enjoyed presenting over the years. I look forward to next year.

Thanks so much for having us and for organizing this great event!

Thank you for the unique opportunity to be a part of the LA Law Library's pro bono week. It was a pleasure to participate, and I wish you all the best.

QUOTES FROM PATRONS AND CLIENTS ABOUT THEIR EXPERIENCES

"He was kind thoughtful and engaged. He gave me great advice to help me. He knows his codes and procedures well. I feel confident self-representing in court next year."

"Know my next steps on how to win my case"

"A very positive outlook"

"Left with confidence that I was on the right track"

"My expectations were exceeded with no surprises. What a pleasure to communicate with such a professional."

"It helped me by identifying what my options are and going from there."

"Excellent. She was very patient and very clear in her communication with me. Thank you."

"He was very helpful, gave suggestion on how to proceed with the problem which we will follow up."

"Very helpful ~ really appreciate his time."

"It's more clear for me on how to proceed moving forward with my child support case."

"I am very happy with the information that I received in our telephone conversation. I hope to not need legal help in the future but if I do I would hope to reach out to you again for help."

"Greatly appreciated !!! Thank you !!"

"Thanks for having this in place! Super grateful!!"

"Very enlightening"

"I feel confident"

"Thank you very much for this free presentation. It was extremely helpful for myself and to assist others who may come to me for advice as a mental health professional or friend. Please keep these classes going virtually even after COVID-19, as many working people may not have been able to attend a class in person due to our job hours."

"Highly informative and excellent presentation. Thank you."

"Well-spoken presenter who clearly understood and deeply cared about the topic - very illuminating. Thank you!"

"Great class! Thank you very much."

"This is my first course and I will be taking more of your courses. I am really interested in the law and hope to learn a lot more to improve my knowledge as a paralegal"

"This has helped me a lot to better understand what Expungements mean to the Latino community, how they think that a parking ticket needs an expungement. Thank you for letting us help our community."

"Excellent presentation. Thank you."

"I found the program comprehensive."

"It covered everything I was expecting. Ms. Hayes-Hill did an excellent job in describing the probate process. It is much appreciated!"

"Good coverage of the subject matter. Well organized. Prof Gunning is a strong and effective moderator. Poignant to hear from Lt MacIntyre and his joining the Department to help with its reform and keep the Department relevant to the community. Strong reminder that Department is moving from "warrior" to "guardian" mentality. Prof Harris is on top of game and especially impressive with capsule summary of police history."

"This panel was excellent"

"I would appreciate more events on this important and relevant issue of racial bias in policing and defunding the police. This conversation must continue. Thanks to all the panelists and the library staff for making this happen."

"Zoom classes are a fab idea and should be kept going even after things go back to normal after the pandemic. I live in Santa Monica and it's a long trip for me to attend a class in downtown LA."

EXAMPLES OF PROMOTIONAL LINKS

https://www.dailynews.com/2020/10/15/things-to-do-online-and-in-person-in-the-san-fernando-valley-la-area-oct-15-22/

https://www.gazettes.com/calendar/los-angeles-county-law-library-pro-bonoweek-free-online-legal-fair/event_82de42b4-fc2d-11ea-baf6-4b5c001e6d53.html

https://patch.com/california/los-angeles/calendar/event/20201026/896651/la-law-library-pro-bono-week-free-legal-fair

https://www.whittierlibrary.org/Home/Components/Calendar/Event/4975/1646

https://downtownla.com/go/la-law-library

https://downtownla.com/do/free-individual-counseling-on-debt-and-bankruptcy

https://www.laparent.com/events/la-law-library-pro-bono-week-event-how-to-work-through-conflicts-about-visitation/

https://ktla.com/community-calendar-ktla/?radius_miles=25&location=90028-losangeles§ions=all&date=2018-12-01#!/show/?ser=LA%20Law%20Library

http://nohoartsdistrict.com/index.php?option=com_icagenda&view=event&id=17 62:la-law-library-pro-bono-week-free-online-legalfair&Itemid=142#.X3YQ8dIKjZ4

 $\frac{https://losangeles.eventful.com/events/la-law-library-pro-bon-/E0-001-135697361-4@2020102608}{2020102608}$

RENEWING PARTNERS, PARTICIPANTS AND COLLABORATORS-STEPHANIE Akin, Gump, Strauss, Hauer & Feld LLP Attorney Referral Service of the San Fernando Valley Bar Association Bet Tzedek Legal Services Black Women's Lawyers Association of Los Angeles California Association Legal Document Assistants (CALDA) California Court of Appeal, Second Appellate District California Lawyers Association (CLA) California Lawyers for the Arts California Minority Counsel Program Ambassadors Council (CMCPAC) California Women's Law Center Central American Resource Center (CARECEN) Christian Legal Aid of Los Angeles Chrysalis Colantuono, Highsmith & Whatley, PC Communication Access Realtime Translation (CART) **Disability Rights California Disability Rights Legal Center** Doug Korte Esperanza Immigrant Rights Project **GMSA** Legal Gruber Law Firm Housing Equality & Advocacy Resource Team (Heart L.A.) Horvitz & Levy LLP Housing Rights Center (HRC) Katz & Associates Kids in Need of Defense (KIND) Kimball, Tirey & St. John LLP Konell Ruggiero LLP Koreatown Youth+ Community Center (KYCC) Low Income Taxpayer Clinic LA County Library LA Superior Court Law Office of Bryan Hathorn Law Office of Louis Anthes Law Office of Michelle C. Hopkins Law Offices of Marc C. Hodges Law Offices of Michael I. Schiller Law Offices of Randy Godin Law Office of Carol A. Sobel Law Offices of Kathleen M. O'Connor Law Offices of Tilak Gupta Law Office of Tarek Shawky Learning Rights Law Center Legal Aid Foundation of Los Angeles (LAFLA) Levitt & Quinn Family Law Center Los Angeles Center for Law and Justice Los Angeles County Alternate Public Defender's Office Los Angeles County Department of Consumer and Business Affairs (DCBA) Los Angeles County District Attorney's Office Los Angeles County Public Defender's Office Los Angeles Incubator Consortium (LAIC)

Los Angeles Police Department (LAPD) Los Angeles Public Library, Central Library Loyola Center for Conflict Resolution Maria E. Hall, Attorney at Law Mental Health Advocacy Services (MHAS) My Legal Team, Inc. Neighborhood Legal Services of Los Angeles County (NLSLA) Office of Mayor Eric Garcetti, Immigrant Affairs **Orren & Orren** Pacific Asian Consortium in Employment (PACE Business) Piece by Piece **Public Counsel** Settlement Works Sirkin & Sirkin Southern California Chinese Lawyers Association (SCCLA) Southern California Collaborative for Medical-Legal Partnership Southern California Family Mediation, Inc. Southwestern Law School The Law Office of Austin Dove UCLA School of Law UC Irvine School of Law USC Gould School of Law

NEW PARTICIPANTS AND COLLABORATIONS

Ghuman Law Firm Law Good Law Offices of Juan Carlos Moran Los Angeles County Bar Association (LACBA) Veterans Legal Services Project Los Angeles County Probation, Pretrial Services Bureau Santa Monica Bar Association The McQueen Firm U.S. Department of Housing and Urban Development (HUD)

MEMORANDUM

| DATE: | December 16, 2020 |
|-------|-------------------------------------|
| TO: | Board of Law Library Trustees |
| FROM: | Sandra J. Levin, Executive Director |
| RE: | Volunteer Recognition |

VOLUNTEER APPRECIATION & PRESENTATION OF COMMENDATIONS

Law Library volunteers have been invited to attend the Board meeting in order to receive recognition at the meeting. The Board is asked to acknowledge our volunteers – those who can attend the meeting as well as those whose schedules do not permit them to attend -- for their extraordinary and tireless efforts in supporting LA Law Library and the community we serve.

Most of these volunteers have dedicated many hours of their time participating in Law Library programs and events. They are either regular volunteers, assisting numerous times at Lawyers in the Library or teaching classes and workshops.

Our success in providing programs and services to our patrons is dependent upon these fantastic volunteers. They will each receive a commendation from the Law Library (a sample is attached) expressing our appreciation for their good work and community spirit.

RECOMMENDATION

We hope the Trustees will be able to say thank you in your own words, converse informally with the volunteers and hear some of their thoughts and experiences as volunteers at LA Law Library.

Certificate of Appreciation

THIS CERTIFICATE IS PROUDLY PRESENTED TO

LA Law Library recognizes and thanks you for your extraordinary and tireless efforts in supporting the Law Library and the community we serve. The Law Library relies upon numerous volunteers to assist in providing classes, workshops and individual consultations to the legal community as well as to those facing legal challenges who cannot afford representation. You have not only volunteered, you have distinguished yourself among our volunteers by going above and beyond, giving more extensively of your time and talents, and exhibiting knowledge, creativity and patience in your interactions with staff and patrons. Through these efforts, you have become a meaningful part of closing the justice gap in our community. We appreciate your contribution to this important cause.

Sandra J. Levin, Executive Director

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